



KENYA PLANT HEALTH INSPECTORATE SERVICE (KEPHIS)

PERFORMANCE APPRAISAL REPORT FOR 2022/2023 FY

12/12/2022

Performance Appraisal Report for 2022-2023FY

1.0 Introduction

Staff performance appraisal for 2022-2023 performance period was done as per procedure using the prescribed appraisal form. As per Rewards and Sanctions policy, achievement of one hundred and one per cent (101%) and above of the agreed performance targets is to be given a performance reward and a letter of commendation. Achievement of between fifty-nine per cent (59%) of the agreed performance targets and below are classified as poor and attract sanctions.

2.0 Status of Performance for 2022-2023 FY

Analysis of staff performance during the period indicates that majority of the staff scored 101 and above; two hundred and six (206) staffs scored 101% and above, which is above of the agreed performance targets. One hundred and one (101) staff members scored between 91%-100% and only 3 staff members scored between 81%-90%. Therefore, no staff was to be sanctioned. Four staff members were not appraised. The graph below shows distribution of scores for all staffs.

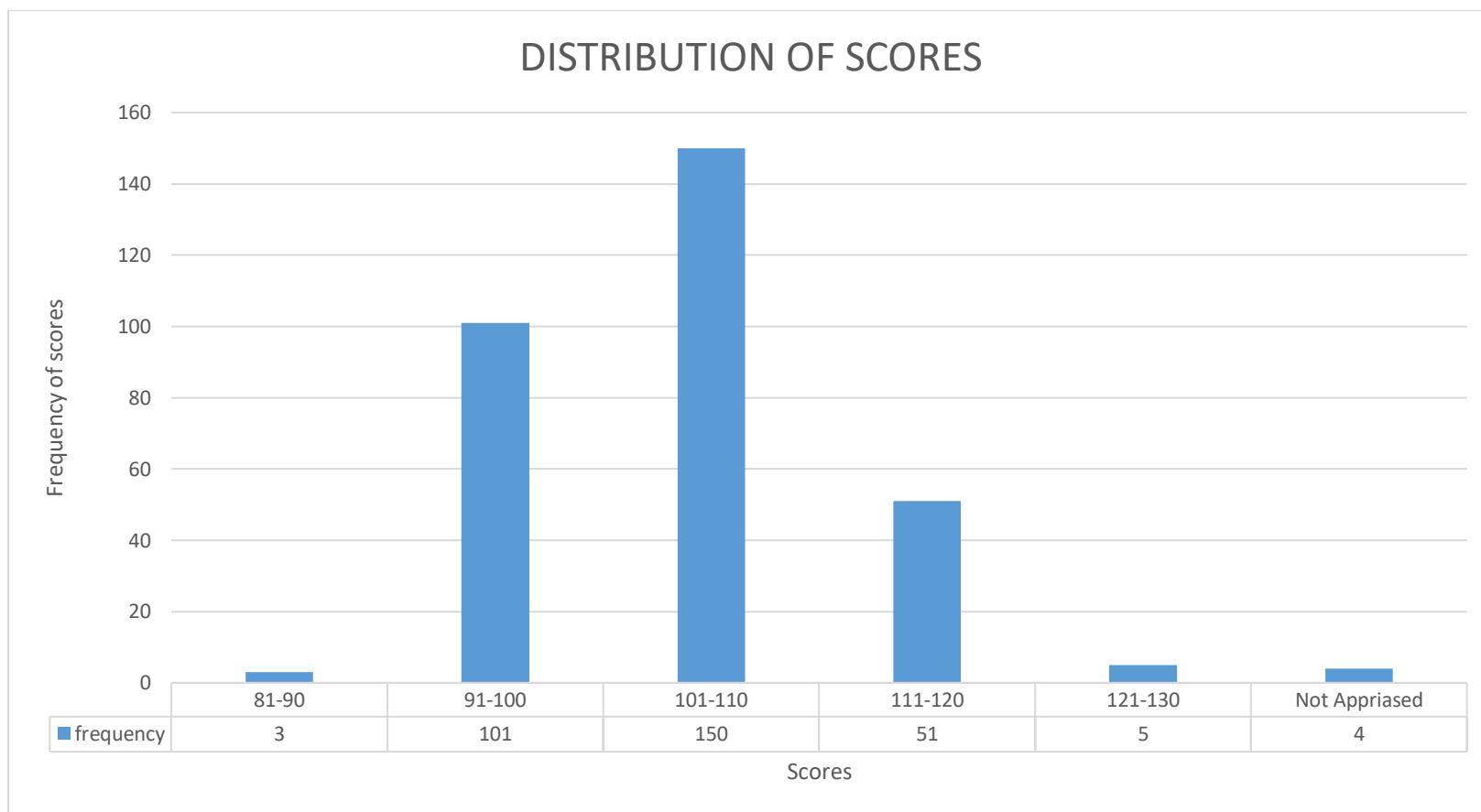


Figure 1: Distribution of scores

2.1 Comparison between Departments/Regions.

The graph below shows Distribution of scores in Departments/ Stations.

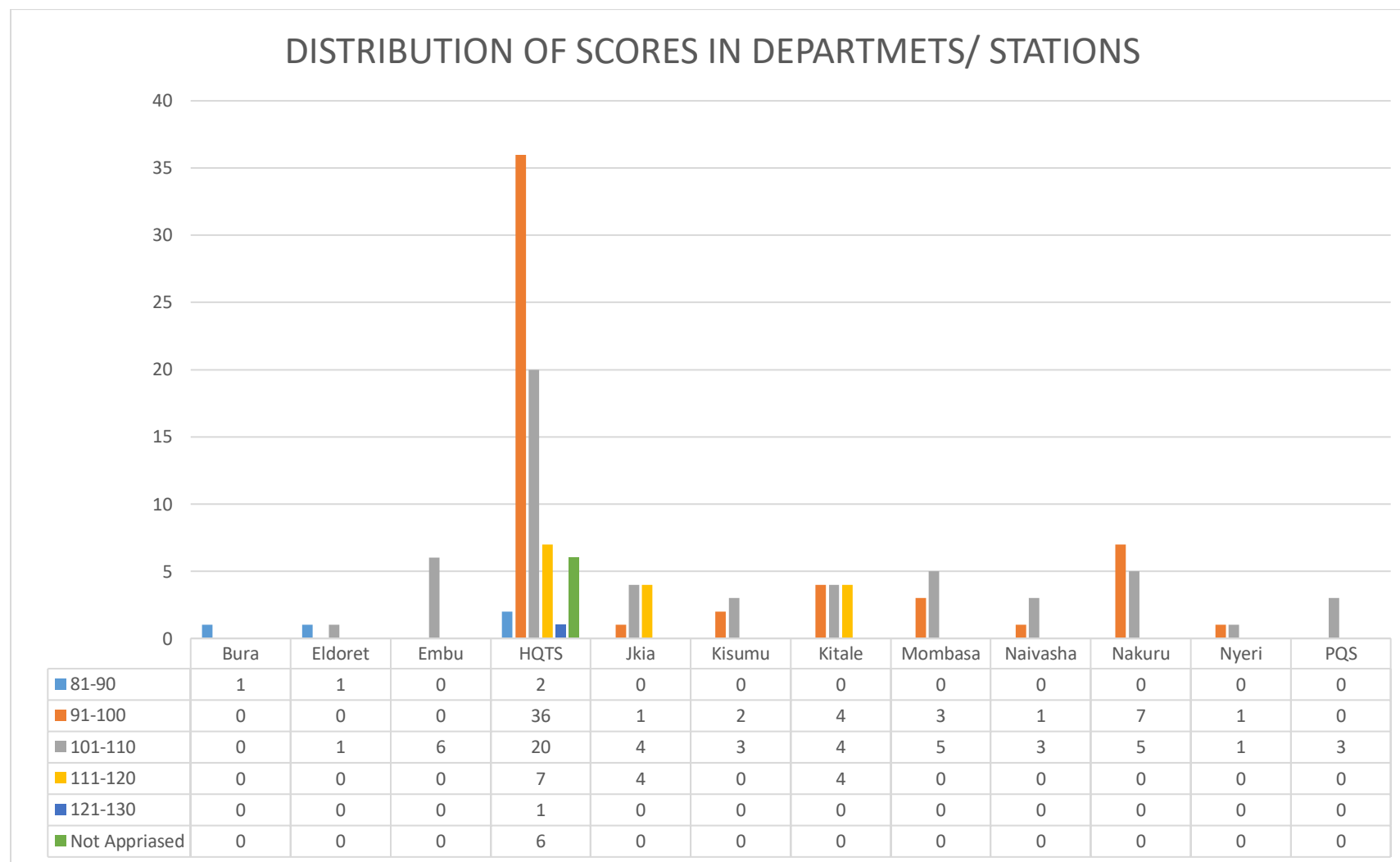


Figure 2: Distribution of Scores in Departments/Stations.

2.2 Comparison between Male and Females.

The graph below shows Distribution of scores in Males and Females. Majority of male staffs scored between 91% to 100% and females between 101%-110%

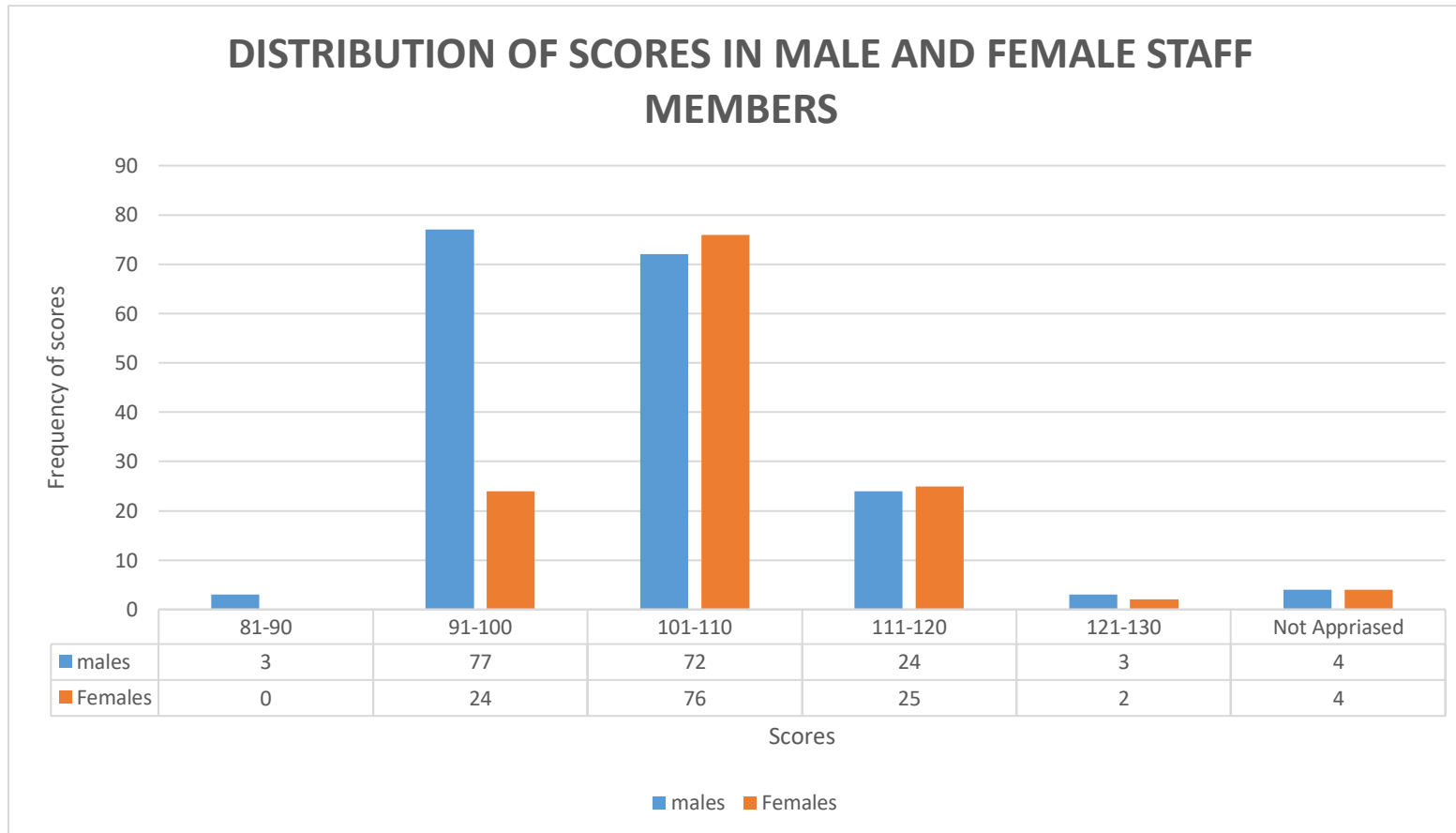


Figure 3: Distribution of scores of Males and Females.

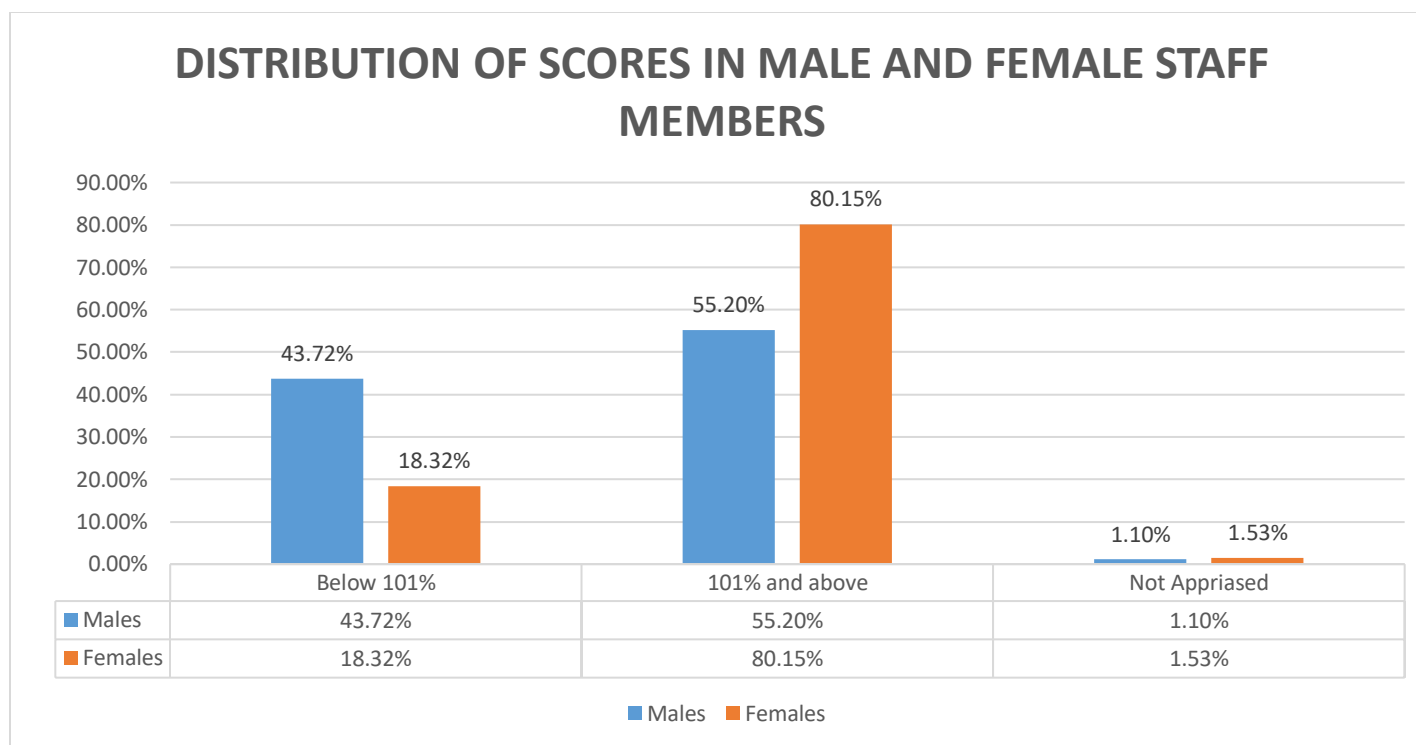


Figure 4: Percentage distribution of scores among Males and Females

2.4 Comparison between Technical Staff (Quality Assurance & Phytosanitary Services) & Corporate Services Staff (Finance and Administration and MD's Office).

The graph below shows Distribution of scores in Technical & Corporate Services staff. Majority of technical staff scored 91% to 101% whereas majority of corporate staff scored 101% to 110%.

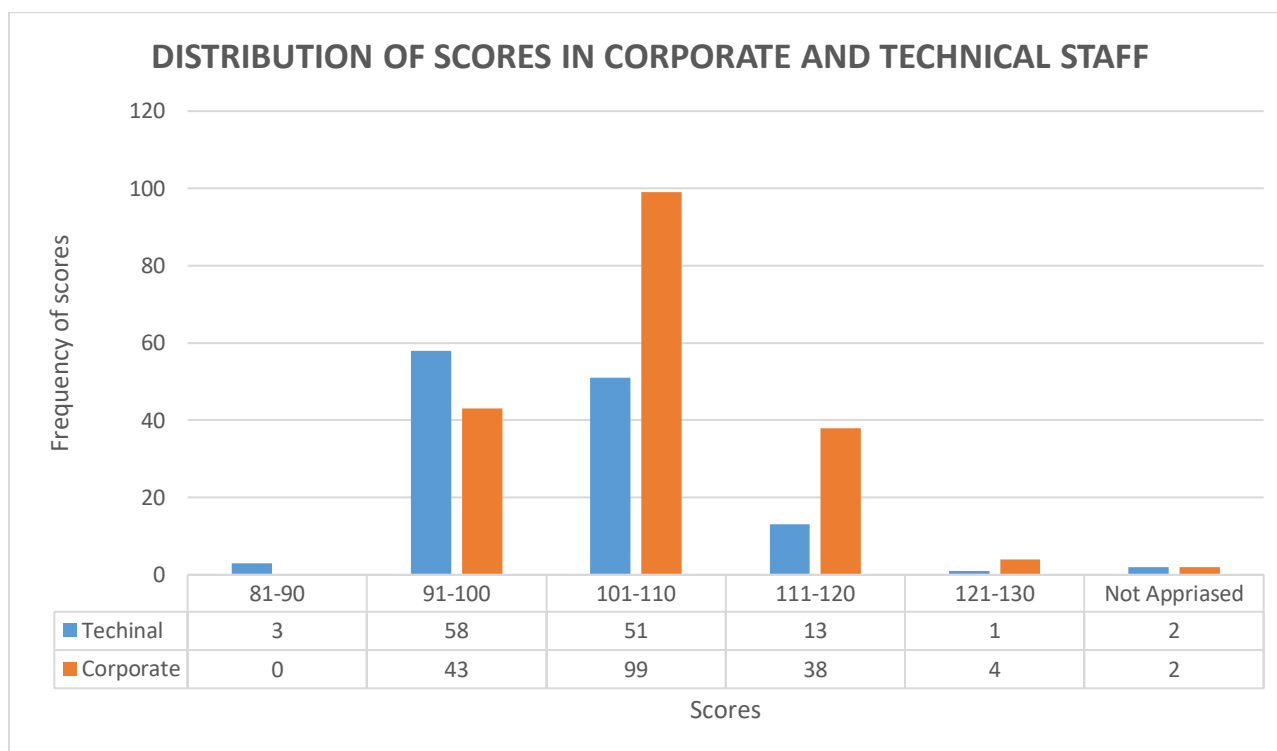


Figure 5: Distribution of scores among Corporate and Technical staffs.

DISTRIBUTION OF SCORES IN CORPORATE AND TECHNICAL STAFF.

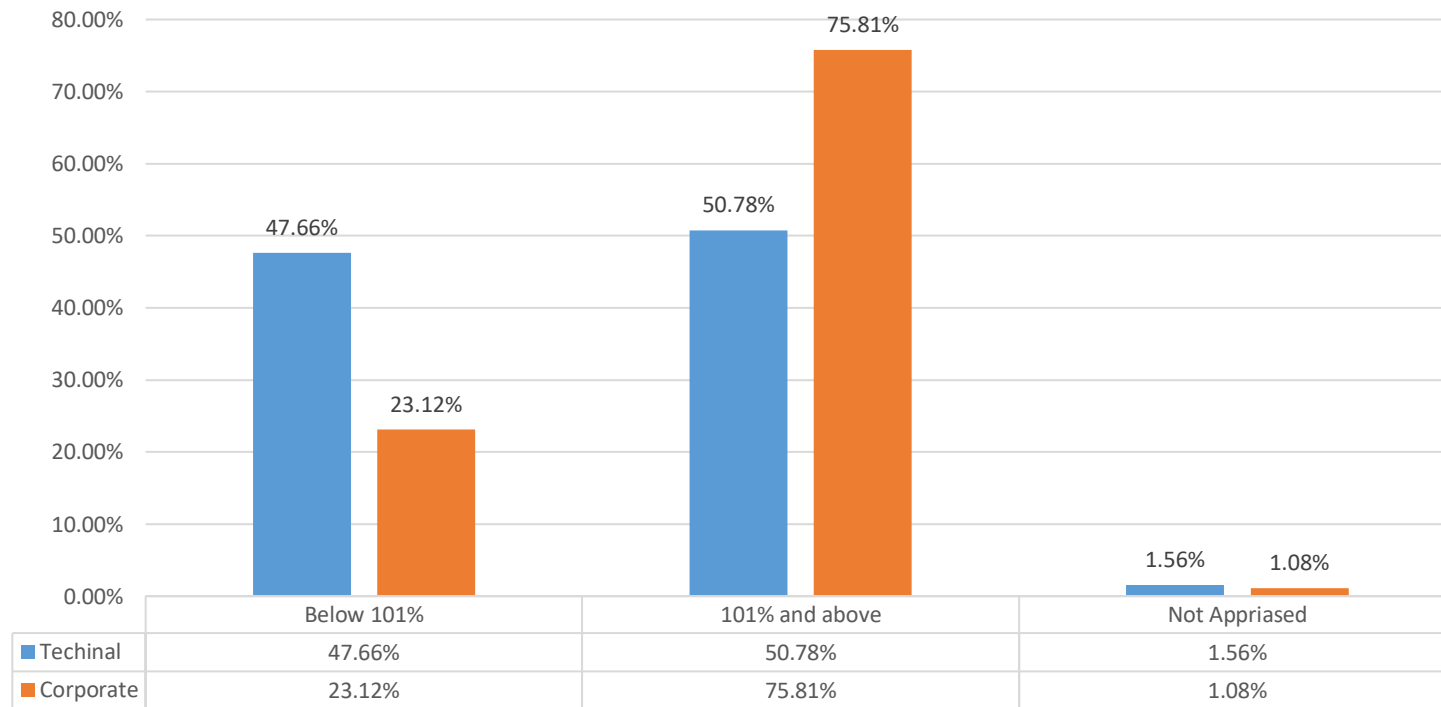


Figure 6: Percentage distribution of scores among Technical and corporate.

P/NO	Staff Name	Scores (Percentage)	Department /Station	Status	Gender	Category
1263	Antony Kenedy Mwangi Muriranja	85	BURA	No letter of commendation	Male	Corporate
1541	Allan Njau Ndungu	86	HQTS	No letter of commendation	Male	Corporate
1741	Victor Kiptoo	89.8	HQTS	No letter of commendation	Male	Corporate
1413	Susan Biyaki Bosire	91	HQTS	No letter of commendation	Female	Corporate
1412	David Kinyua Muriithi	91	NYERI	No letter of commendation	Female	Corporate
1659	Alfred Njagi Kiringa	91.6	JKIA	No letter of commendation	Male	Technical
1365	Dishon Magenda Mathenge	92	KITALE	No letter of commendation	Male	Corporate
1261	Urbanus Mumo Kavulunze	92	MOMBASA	No letter of commendation	Male	Corporate
1408	Lilian Kedera Vuhya	92.2	HQTS	No letter of commendation	Female	Corporate
1603	Catherine Wangari Muraguri	92.8	HQTS	No letter of commendation	Female	Corporate
1286	Justina Nthenya Mutua	93.4	JKIA	No letter of commendation	Female	Corporate
1746	Sammy Kalume Makazi	93.6	LUNGALUN GA	No letter of commendation	Male	Technical
1627	David Nashon Odhiambo Adiel	94	HQTS	No letter of commendation	Male	Corporate
1628	Ruth Nthenya Sila	94	HQTS	No letter of commendation	Female	Corporate
1719	Yussuf Kulow Gedi	94	HQTS	No letter of commendation	Male	Corporate
1745	Daniel Ekisa Omakada	94	NAKURU	No letter of commendation	Male	Technical
1012	Cleopas Igadwa Jisii	95	HQTS	No letter of commendation	Male	Corporate
1633	Mokaya Nyaberi Hezron	95.00	NAKURU	No letter of commendation	Male	Corporate
1755	Dennis Kisasati Barasa	95.5	BUSIA	No letter of commendation	Male	Technical
1384	Andrew Simiyu Musuya	95.6	ELDORET	No letter of commendation	Male	Corporate
1357	Eddie Lihanda Alugaya	95.7	HQTS	No letter of commendation	Male	Corporate

1572	Mellon Florence Kabole Mulwa	95.8	HQTS	No letter of commendation	Female	Technical
1761	Josphat Mutwiri Ikiao	96	HQTS	No letter of commendation	Male	Technical
1701	Charles Munoko	96	HQTS	No letter of commendation	Male	Corporate
1419	Edward Otieno Oketch	96.2	HQTS	No letter of commendation	Male	Technical
1475	Angeline Chepkoech Ruto	96.5	HQTS	No letter of commendation	Female	Corporate
1675	Patience Wambui Maina	96.6	HQTS	No letter of commendation	Female	Technical
1635	Felix Mutethia Kinyua	96.8	HQTS	No letter of commendation	Male	Corporate
1375	Bartonjo Cheptarus	97	HQTS	No letter of commendation	Male	Technical
1568	David Kuria Kiiru	97	HQTS	No letter of commendation	Male	Technical
1153	Moses Binika Mandari	97	KITALE	No letter of commendation	Male	Corporate
1684	Edwin Kamuren Kipkaes	97	KITALE	No letter of commendation	Male	Corporate
1748	Timothy Bett Mengich	97	NAKURU	No letter of commendation	Male	Technical
1594	Anthony Mwangi Karuri	97.35	HQTS	No letter of commendation	Male	Corporate
1477	Patrick Mbogo Njeru	97.4	HQTS	No letter of commendation	Male	Technical
1498	Timothy Ondieki Osoro	97.4	HQTS	No letter of commendation	Male	Technical
1653	Juliet Mutindi Mulei	97.4	HQTS	No letter of commendation	Female	Technical
1783	Basemath Adhiambo Lumumba	97.4	HQTS	No letter of commendation	Male	Corporate
1307	Kamau Dainah Wambui	97.6	HQTS	No letter of commendation	Female	Technical
1354	Robert Njuguna Koigi	97.6	HQTS	No letter of commendation	Male	Technical
1361	Paul Muriithi Njuguna	97.6	HQTS	No letter of commendation	Male	Technical
1652	Cecilia Syombua Ndunyo	97.6	HQTS	No letter of commendation	Female	Technical
1705	Faith Nduta Njoki	97.6	HQTS	No letter of commendation	Female	Corporate
1640	Stanley Mukanda Wamalwa	97.8	HQTS	No letter of commendation	Male	Corporate
1546	Emmanuel Odhiambo Osare	97.8	KISUMU	No letter of commendation	Male	Corporate
1724	Augustine Mugendi Ireri	97.8	PQS	No letter of commendation	Male	Technical
1735	Samwel Massive Osewe	98	BUSIA	No letter of commendation	Male	Technical
1418	James Njenga Woto	98	HQTS	No letter of commendation	Male	Technical

1504	Dominic Linani Indasio	98	HQTS	No letter of commendation	Male	Technical
1554	Wachira Githenya	98	HQTS	No letter of commendation	Male	Technical
1591	Ezekiel Mucheru Mucheru	98	HQTS	No letter of commendation	Male	Corporate
1685	Douglas Onchieku Toel	98	HQTS	No letter of commendation	Male	Corporate
1750	Samuel Kimemia Mwangi	98	NAKURU	No letter of commendation	Male	Technical
1622	Angela Nyamoita Omesa	98.2	HQTS	No letter of commendation	Female	Corporate
1645	Samuel Kikumu Kikuvu	98.2	HQTS	No letter of commendation	Male	Technical
1697	Samwel Kipkorir Maiyo	98.2	HQTS	No letter of commendation	Male	Technical
1660	Chrispine Onyango Owino	98.2	KITALE	No letter of commendation	Male	Technical
1693	Peter Cheruiyot Yegon	98.2	MOMBASA	No letter of commendation	Male	Technical
1531	Aeline Jerotich Kiptum	98.4	HQTS	No letter of commendation	Female	Technical
1613	Edgar Nyagechang'a Ocharo	98.4	LWAKHAKH A	No letter of commendation	Male	Technical
1689	Amos Miningwo Kattam	98.4	MOYALE	No letter of commendation	Female	Technical
1573	Bernard Okonda Opasi	98.6	HQTS	No letter of commendation	Male	Technical
1509	Jabil Edwardo Lodeki	98.6	KITALE	No letter of commendation	Male	Technical
1544	Geoffrey Kibet	98.6	NAKURU	No letter of commendation	Male	Corporate
1696	Tefania Nikuze	98.6	NAMANGA	No letter of commendation	Female	Technical
1535	Koske Japhet Kibet	98.7	NAKURU	No letter of commendation	Female	Corporate
1366	Charles Kiburi Mwiragua	99	HQTS	No letter of commendation	Male	Corporate
1381	Rose Wangari Gichimu	99	HQTS	No letter of commendation	Female	Corporate
1575	Elizabeth Atieno Magero	99	KISUMU	No letter of commendation	Female	Technical
1500	Thomas K. Kimutai	99.1	NAKURU	No letter of commendation	Male	Corporate
1582	Onesmus Kyalo Mwaniki	99.2	HQTS	No letter of commendation	Male	Technical
1754	Peter Kirimi Murungi	99.2	TAVETA	No letter of commendation	Male	Technical
1752	Johnson Mokobi Okirigiti	99.4	JKIA	No letter of commendation	Male	Technical
1254	M'Mbetsa Tando Zuma	99.4	MOMBASA	No letter of commendation	Male	Corporate
1536	Joshua Mboya Adiangi	99.4	NAKURU	No letter of commendation	Male	Corporate
1487	Nicholas Nduvya Mutia	99.5	HQTS	No letter of commendation	Male	Corporate

1444	Raphael Wanjohi Nderitu	99.6	HQTS	No letter of commendation	Male	Corporate
1774	Alex Ndiema	99.6	HQTS	No letter of commendation	Male	Corporate
1759	Lawrence Kipngeno Bett	99.6	KITALE	No letter of commendation	Male	Corporate
1260	Robert Nduati Macharia	99.6	MOMBASA	No letter of commendation	Male	Corporate
1607	Linus Kiptanui Bett	99.7	HQTS	No letter of commendation	Female	Corporate
1445	Charles Kamau Amos	99.9	NAKURU	No letter of commendation	Male	Corporate
1490	John Mucangi Nthigah	100	HQTS	No letter of commendation	Male	Corporate
1583	Dorcas Mugure Mugambi	100	HQTS	No letter of commendation	Female	Technical
1329	Embaro Ann Midecha	100	HQTS	No letter of commendation	Female	Corporate
1721	Moses Kagama Kabui	100	HQTS	No letter of commendation	Male	Corporate
1294	Henry Mugodo Kigadi	100	HQTS	No letter of commendation	Male	Corporate
1364	Gabriel Mwenga Kimwele	100	HQTS	No letter of commendation	Male	Corporate
1379	Chrispinus Ojiambo Wafula	100	HQTS	No letter of commendation	Male	Corporate
1414	Robert Andaki Chimwani	100	HQTS	No letter of commendation	Male	Corporate
1525	Nicholas Muthini Wambua	100	HQTS	No letter of commendation	Male	Corporate
1560	Alex Muia Kiilu	100	HQTS	No letter of commendation	Male	Corporate
1561	Nicholas Moi Kioko	100	HQTS	No letter of commendation	Male	Corporate
1595	Kelvin Ndwiga Mwaniki	100	HQTS	No letter of commendation	Male	Corporate
1386	Kennedy Mongare Nyamweya	100	KISUMU	No letter of commendation	Male	Corporate
1661	Bernard Mutinda Muli	100	LUNGALUN GA	No letter of commendation	Male	Technical
1729	Christopher Mwangi Wanjira	100	NAIVASHA	No letter of commendation	Male	Corporate
1459	Titus Tumuri Njenga	100.00	NAKURU	No letter of commendation	Male	Corporate
1683	Wilson Mwenda Mitu	100	PQS	No letter of commendation	Male	Technical
1680	James Mweteri	100.2	EMBU	No letter of commendation	Male	Corporate
1471	Joseph Kibisu Chanzu	100.2	KITALE	No letter of commendation	Male	Technical
1543	Michael Onyango Ojung'a	100.2	MOMBASA	No letter of commendation	Male	Technical
1739	Samuel Kemei Chemain	100.4	EMBU	No letter of commendation	Male	Corporate

1699	Irene Wambui Wangithi	100.4	HQTS	No letter of commendation	Female	Corporate
1253	Salina Kipchoge	100.5	NAKURU	No letter of commendation	Female	Corporate
1548	Kennedy Musomba Muteti	100.6	KITALE/SUA M	No letter of commendation	Male	Technical
1771	Festus Kiplagat Kimei	100.6	MOMBASA- Huduma Centre	No letter of commendation	Male	Technical
1623	Robert Kaindi Kiawa	100.8	NYERI	No letter of commendation	Male	Corporate
1481	Augustus Paul Kivi	100.8	TIMAU	No letter of commendation	Male	Technical
1734	Esther Philip	100.8	TIMAU	No letter of commendation	Female	Technical
1663	Faith Mulekye Musyimi	101	EMBU	Letter of commendation	Female	Technical
1497	Felista Wangui Ndungu	101	HQTS	Letter of commendation	Female	Corporate
1489	Millicent Wanjiku Mburu	101	HQTS	Letter of commendation	Female	Corporate
1380	Joseph Gaturu Gacheru	101	HQTS	Letter of commendation	Male	Corporate
1492	Amos Muindi Maluva	101	HQTS	Letter of commendation	Male	Corporate
1667	Jason Murithi Marangu	101	MOMBASA	Letter of commendation	Male	Technical
1363	Leonard Robert Obunde	101	NAIVASHA	Letter of commendation	Male	Corporate
1608	John Muithya Muli	101	NAKURU	Letter of commendation	Male	Technical
1777	Moses Owuor Oyier	101	NAKURU	Letter of commendation	Male	Technical
1508	John Thinguri Komu	101	NAKURU	Letter of commendation	Male	Technical
1075	Billiah Moraa Chanchima	101	NAKURU	Letter of commendation	Male	Technical
1496	Stanely Kiraithe Elongi	101.1	MALABA	Letter of commendation	Male	Technical
1289	Alphonse Ndune Mlala	101.1	MOMBASA	Letter of commendation	Female	Technical
1656	Wabwayi Ndalira	101.2	ISEBANIA	Letter of commendation	Male	Technical
1747	Villier Nabuteya Omolo	101.2	TAVETA	Letter of commendation	Male	Technical
1521	Andrew Kilongi Temba	101.5	HQTS	Letter of commendation	Male	Corporate
1725	Ruth Karimi Mati	101.6	EMBU	Letter of commendation	Female	Corporate
1694	Baroness Nyagechanga Omwenga	101.6	JKIA	Letter of commendation	Male	Technical

1549	Mathew Titus Obonyo	101.6	NAKURU-Huduma Centre	Letter of commendation	Male	Technical
1545	Peter Kamatu Kamwaro	101.8	EMBU	Letter of commendation	Male	Corporate
1743	Sheila Nyaboke Onkoba	101.8	KISUMU	Letter of commendation	Female	Corporate
1022	Pamela Kwamboka Ogari	102	HQTS	Letter of commendation	Female	Corporate
1578	Irene Ndila Nyamai	102	ISEBANIA	Letter of commendation	Female	Technical
1517	Musyoka Munguti	102	MOYALE	Letter of commendation	Male	Technical
1359	Wilson Kiprotich Sitienei	102	NAKURU	Letter of commendation	Male	Technical
1520	Milka Mbithe Kananda	102	NAKURU	Letter of commendation	Female	Technical
1538	Bernard Odanga Lukalo	102	NAKURU	Letter of commendation	Male	Technical
1695	Jonah Kahwai Maina	102	NAKURU	Letter of commendation	Male	Technical
1282	Lucy Nyathogora Ngatia	102	NYERI	Letter of commendation	Female	Technical
1376	Isaac Macharia	102.2	HQTS	Letter of commendation	Male	Technical
1710	Willie Kelvin Kitalah	102.4	JKIA	Letter of commendation	Male	Corporate
1423	George Macharia Karanja	102.4	MOMBASA	Letter of commendation	Male	Corporate
1457	George Gachago Ruku	102.4	NAKURU	Letter of commendation	Male	Corporate
1027	Anthony Mwangi Kagombe	102.5	HQTS	Letter of commendation	Male	Corporate
1708	Diana Kambua Munyao	102.5	HQTS	Letter of commendation	Female	Corporate
1091	Kiprono Koskei	102.5	NAKURU	Letter of commendation	Male	Technical
1598	Florence Mutave Munguti	102.5	PQS	Letter of commendation	Female	Technical
1367	Janet Nzilani Mbuvi	102.6	JKIA	Letter of commendation	Female	Corporate
1681	Moses Njuguna Kariuki	102.6	NAKURU	Letter of commendation	Male	Corporate
1547	Benson Litwachi Utali	102.8	HQTS	Letter of commendation	Male	Corporate
1764	Peter Wesa	102.8	KITALE	Letter of commendation	Male	Technical
1079	Joshua Mulonzia Maluli	103	HQTS	Letter of commendation	Male	Technical
1417	Fridah Mueni Mutua	103	HQTS	Letter of commendation	Female	Corporate
1249	Catherine Chepkemai Maritim	103	KISUMU	Letter of commendation	Female	Corporate
1527	Violet Imbulani Imbambi	103	KITALE	Letter of commendation	Female	Technical

1534	John Otieno Wanga	103	MOMBASA-Lamu Port	Letter of commendation	Male	Technical
1670	Anne Jemutai Cherutich	103	NAKURU	Letter of commendation	Female	Technical
1609	Lilian Chepkurui Mosonik	103.4	EMBU	Letter of commendation	Female	Technical
1425	Milka Wanjiru Kamweru	103.4	HQTS	Letter of commendation	Female	Corporate
1616	Simon Peter Muambi	103.4	NAIVASHA	Letter of commendation	Male	Technical
1665	Charles Kirwa Mohindi	103.4	OLOITOKITO K	Letter of commendation	Female	Technical
1550	George Kilankisa Nchari	103.5	MALABA	Letter of commendation	Male	Technical
1781	Philip Pkemei Chemeltorit	103.5	NAKURU	Letter of commendation	Male	Technical
1666	George Ruhangi Kamau	103.6	HQTS	Letter of commendation	Male	Corporate
1703	Fridah C. Chelimo	103.6	HQTS	Letter of commendation	Female	Corporate
1439	Dorothy Nipher L. Olubayo	103.6	JKIA	Letter of commendation	Female	Technical
1753	Samuel Boro Kimani	103.6	NAIVASHA	Letter of commendation	Male	Corporate
1488	Zachariah Kimani Muoria	103.8	JKIA	Letter of commendation	Male	Corporate
1712	Kennedy Awino Ariembi	103.8	JKIA	Letter of commendation	Male	Corporate
1298	Phyllis Wanjiru Githaiga	104	HQTS	Letter of commendation	Female	Technical
1674	Erick Wekesa Wanyonyi	104	HQTS	Letter of commendation	Male	Technical
1722	Samuel Ogola Ouma	104	HQTS	Letter of commendation	Male	Technical
1778	Marcella Okenyuri Ondeyo	104	KISUMU	Letter of commendation	Female	Corporate
1629	Stephen Ikhohi Esharanda	104	KITALE	Letter of commendation	Male	Corporate
1235	Lucy Wanja Thungu	104	PQS	Letter of commendation	Female	Technical
1785	Evans Ouma Mutula	104	PQS	Letter of commendation	Male	Technical
1723	Teresiah Njeri Kimani	104	PQS	Letter of commendation	Female	Technical
1651	Martin Njogu Mugweru	104.2	NAIVASHA	Letter of commendation	Male	Technical
1593	Domtillah Nabwile Keyari	104.4	NAKURU	Letter of commendation	Female	Corporate
1174	Lena Boen Chebet	104.5	ELDORET	Letter of commendation	Female	Corporate
1669	Lencine Baarah Sirengo	104.5	KITALE	Letter of commendation	Female	Technical
1251	Salome Nthenya Kivuva	104.5	PQS	Letter of commendation	Female	Technical

1344	Faith Ndunge	104.6	HQTS	Letter of commendation	Female	Technical
1259	Mercy Wangari Wambui	104.6	MOMBASA	Letter of commendation	Female	Corporate
1202	Willyter Chebii	104.8	KITALE	Letter of commendation	Male	Technical
1691	Zilpah Kagwiria Bundi	104.8	NAIVASHA	Letter of commendation	Female	Technical
1049	Peter Kipchirchir Bor	105	KISUMU	Letter of commendation	Male	Technical
1717	Jackline Endesia	105	KITALE	Letter of commendation	Female	Corporate
1502	Virginia Wahu Mwai	105	PQS	Letter of commendation	Female	Corporate
1295	John Kamau Gichuru	105	PQS	Letter of commendation	Male	Technical
1252	Teresiah Nyokabi	105	PQS	Letter of commendation	Female	Technical
1599	Kiprono Gilbert Bett	105.2	EMBU	Letter of commendation	Male	Technical
1767	Mary Wagaki Ndegwa	105.2	JKIA	Letter of commendation	Female	Technical
1266	Hilda Kwamboka Miranyi	105.3	NAIVASHA	Letter of commendation	Female	Technical
1698	Redempta Musenya Iseu	105.4	HQTS	Letter of commendation	Female	Corporate
1469	Grace Wairimu Tuguiyi	105.5	PQS	Letter of commendation	Female	Corporate
1707	Mary Gorret Gakii Ndege	105.6	EMBU	Letter of commendation	Female	Corporate
1775	Henry Wambua Muindi	105.6	MOMBASA	Letter of commendation	Male	Technical
1212	Stephen Fwamba Khisa	106	PQS	Letter of commendation	Male	Technical
1644	Jane Wanjiku Kamau	106	PQS	Letter of commendation	Female	Technical
1335	Elizabeth Wambui Mburu	106	PQS	Letter of commendation	Female	Technical
1782	Joshua Mbaru Gathua	106	PQS	Letter of commendation	Female	Technical
1786	Dorothy Wambui Gicobi	106.6	KITALE	Letter of commendation	Female	Technical
1744	Silas Chebon	106.8	BURA	Letter of commendation	Male	Technical
1431	Gentrix Nasimiyu Juma	107	HQTS	Letter of commendation	Female	Technical
1435	Caroline Mutete Kavuu	107	HQTS	Letter of commendation	Female	Technical
1617	Stellamaris Ndinda Mulika	107	HQTS	Letter of commendation	Female	Technical
1460	Roseline Nyawira Njeri	107	JKIA	Letter of commendation	Female	Technical
1510	Hellen Msigo Heya	107	PQS	Letter of commendation	Female	Technical
1742	Laurent Nyambu Kinusa	107	PQS	Letter of commendation	Female	Technical
1646	Pamella Cheruto Kipyab	107.4	HQTS	Letter of commendation	Female	Technical

1624	Simon Ngare Mwangi	107.5	PQS	Letter of commendation	Male	Technical
1770	Gabriel Owino Omollo	107.5	PQS	Letter of commendation	Male	Corporate
1758	Precious Waringa Kariuki	107.6	EMBU	Letter of commendation	Female	Corporate
1533	Festus Evans Nyaga	107.6	JKIA	Letter of commendation	Female	Technical
1579	Edwin Mecha Nyamwaya	107.6	JKIA	Letter of commendation	Male	Technical
1358	Paul Muriithi Nyaga	107.6	MOMBASA	Letter of commendation	Male	Corporate
1154	Sarah Moraa Kebee	107.6	MOMBASA	Letter of commendation	Female	Corporate
1732	Everlyne Adhiambo Okello	107.8	NAIVASHA	Letter of commendation	Female	Corporate
1157	James Muthee Gakuu	108	HQTS	Letter of commendation	Male	Technical
1530	Peter Mwangangi Kamuti	108	HQTS	Letter of commendation	Male	Technical
1580	Lucas Suva Joshua	108	HQTS	Letter of commendation	Male	Technical
1506	Dinah Kathambi Murungi	108	HQTS	Letter of commendation	Female	Corporate
1706	Agnes Wanjiku Kimwaki	108	MOMBASA	Letter of commendation	Female	Corporate
1387	George Wabere Ngundo	108	PQS	Letter of commendation	Male	Technical
1788	Edward Makori Onkendi	108	PQS	Letter of commendation	Male	Technical
1690	Edwin Mwenda Kalung'e	108	PQS	Letter of commendation	Female	Technical
1213	Mary Obunga Odawa	108	PQS	Letter of commendation	Female	Technical
1664	Meshack Okware Omusugu	108.1	KITALE	Letter of commendation	Male	Technical
1405	Joash Atunga Nyaribo	108.3	KITALE	Letter of commendation	Male	Technical
1625	Eddah Wamuyu Kinyua	108.5	KISUMU	Letter of commendation	Male	Technical
1513	Joyce Waithira Eunice	108.5	PQS	Letter of commendation	Female	Technical
1258	Elizabeth Nduta Macharia	108.5	PQS	Letter of commendation	Female	Technical
1479	Peterson Munene Njeri	108.6	JKIA	Letter of commendation	Male	Technical
1262	Owiti Ruth Everlyne	108.8	NAKURU	Letter of commendation	Female	Corporate
1276	Jane Jebet Boit	108.9	JKIA	Letter of commendation	Female	Technical
1756	Moses Ndunu Kichwen	109	HQTS	Letter of commendation	Male	Corporate
1542	Jasper Kirimi Nyaga	109	KITALE	Letter of commendation	Male	Corporate
1264	Jane Wangui Mumo	109	NAIVASHA	Letter of commendation	Female	Technical
1514	Peter Shango	109	NAKURU	Letter of commendation	Male	Technical

1552	Sospeter Gachuhi Gachamba	109	PQS	Letter of commendation	Male	Technical
1615	Maureen Mwendu Mwangangi	109	PQS	Letter of commendation	Female	Technical
1749	Kevin Kipsang Sambai	109	PQS	Letter of commendation	Female	Technical
1647	Edith Khamonya Avedi	109.5	PQS	Letter of commendation	Female	Technical
1614	Dorothy Atieno Opondo	109.6	JKIA	Letter of commendation	Female	Technical
1648	Margaret Nyambura Wanjiku	110	HQTS	Letter of commendation	Female	Technical
1011	Consolata Wanjiku Manegene	110	HQTS	Letter of commendation	Female	Corporate
1762	Margaret Waruguru Mwangi	110	HQTS	Letter of commendation	Female	Corporate
1385	Ambrose Mutwol Kiplimo	110	KITALE	Letter of commendation	Male	Corporate
1728	Mercy Vutagwa	110	NAKURU	Letter of commendation	Female	Technical
1519	Isaac Ojung'a Nyateng	110.4	JKIA	Letter of commendation	Male	Technical
1769	Stella Jerono Keter	110.4	JKIA	Letter of commendation	Female	Technical
1641	Juliana Njeri Mwangi	110.5	PQS	Letter of commendation	Female	Technical
1597	Benard Menge Ogeto	110.8	JKIA	Letter of commendation	Male	Corporate
1787	Winnie Kwamboka Ogutu	111	HQTS	Letter of commendation	Female	Corporate
1026	Christine Emboyi	111	KITALE	Letter of commendation	Female	Corporate
1688	Dominic Mwenda Kiambi	111	MALABA	Letter of commendation	Male	Technical
1718	Teresia Njoki Kimani	111.4	HQTS	Letter of commendation	Female	Corporate
1241	Asaneth Bitty Obure	111.6	JKIA	Letter of commendation	Female	Corporate
1451	Deborah Apiyo Shituvi	111.8	JKIA	Letter of commendation	Female	Technical
1562	George Okongo Ojuok	111.8	JKIA	Letter of commendation	Male	Corporate
1447	Thomas Kimeli Kosiom	111.8	MOMBASA	Letter of commendation	Male	Technical
1369	Jacob Kipchirchir Cheptaiwa	112	HQTS	Letter of commendation	Male	Technical
1643	Daniel Ngetich Kiptoo	112	HQTS	Letter of commendation	Male	Technical
1765	Antony Mungai Thuo	112	HQTS	Letter of commendation	Male	Technical
1702	Jeremiah Gabriel Karpa	112.5	KITALE	Letter of commendation	Male	Corporate
1574	Chelangat Tonui	112.6	KISUMU	Letter of commendation	Male	Technical
1526	Beatrice Akinyi Odhiambo	113	KITALE	Letter of commendation	Female	Technical

1014	James Kingori Wahome	113.1	JKIA	Letter of commendation	Male	Technical
1704	Elizabeth Wachuka Njoroge	113.2	JKIA	Letter of commendation	Female	Corporate
1458	Michael Njenga Wahinya	113.5	PQS	Letter of commendation	Male	Technical
1277	Patricia Nafuna Musungu	113.6	JKIA	Letter of commendation	Female	Technical
1410	Sammy Mbuvi	114	KITALE	Letter of commendation	Male	Corporate
1346	Simeon Kogo Kibet	114.1	HQTS	Letter of commendation	Male	Technical
1432	Hellen Chepngeno Langat	114.2	HQTS	Letter of commendation	Female	Technical
1505	Emily Wairimu Ndungu	114.6	HQTS	Letter of commendation	Female	Corporate
1610	Angeline Kalonde Mwova	114.6	JKIA	Letter of commendation	Female	Technical
1657	Regina Wacera Kabiru	114.6	JKIA	Letter of commendation	Female	Technical
1662	James Mwangi Kimani	114.6	NAIVASHA	Letter of commendation	Male	Technical
1540	Nicholas Enoka Tunya	115	HQTS	Letter of commendation	Male	Technical
1269	Pamela Bosibori Kibwage	115	HQTS	Letter of commendation	Female	Technical
1465	Fredrick Koome Makathima	115	HQTS	Letter of commendation	Male	Technical
1518	Eunice Kagendo Ringera	115	HQTS	Letter of commendation	Female	Technical
1564	Nancy Rose Odera	115	HQTS	Letter of commendation	Female	Corporate
1780	Mary Mwari Guantai	115	JKIA	Letter of commendation	Female	Technical
1248	Judith Mmbone Kashemwa	115	KITALE	Letter of commendation	Female	Corporate
1676	Ezekiel Kamau Muiruri	115.6	NAMANGA	Letter of commendation	Male	Technical
1551	Susan Karimi Mwit	115.8	JKIA	Letter of commendation	Female	Technical
1433	Charles Onyango Owino	116	EMBU	Letter of commendation	Male	Technical
1751	Stephen Ronoh Chebet	116.6	JKIA	Letter of commendation	Male	Technical
1773	Mercy Chemutai Kemei	116.6	JKIA	Letter of commendation	Female	Technical
1399	James Kefa Oganda	116.8	HQTS	Letter of commendation	Male	Technical
1370	Simon Mucheru Maina	117	HQTS	Letter of commendation	Male	Technical
1619	Janet Atieno Odongo	117.6	JKIA	Letter of commendation	Female	Technical
1768	Esther Wanjiru Ndirangu	117.6	JKIA	Letter of commendation	Female	Technical
1672	Ivan Juma Obare	118	HQTS	Letter of commendation	Female	Technical

1731	Benard Mukoye	118	HQTS	Letter of commendation	Male	Technical
1650	Eric Osewo Were	119	HQTS	Letter of commendation	Male	Technical
1776	Alexander Mutua Muvea	119	HQTS	Letter of commendation	Female	Technical
1668	Naomy Wangeshi Macharia	119	HQTS	Letter of commendation	Female	Corporate
1443	George Keere Momanyi	120	HQTS	Letter of commendation	Male	Technical
1586	Alfayo Ombuya	120.6	MOMBASA	Letter of commendation	Male	Technical
1571	Geoffrey Muinde Malemba	121	NAKURU	Letter of commendation	Male	Technical
1472	Betty Jackbed Waithanje	122.2	HQTS	Letter of commendation	Female	Corporate
1463	Ephraim Njoroge Wachira	128.4	KITALE	Letter of commendation	Male	Technical
1438	Caroline Kaari Mbae	128.6	MOMBASA	Letter of commendation	Female	Technical
1275	Josiah Musili Syanda	Not Appraised	HQTS	No letter of commendation	Male	Technical
1464	Asanath Abigael Koech	Not Appraised	HQTS	No letter of commendation	Female	Technical
1736	Cherono Karen	115	HQTS	Letter of commendation	Female	Corporate
1737	Kennedy Wanyeki Thuo	Not Appraised	HQTS	No letter of commendation	Male	Corporate
1637	Fred Mwongela Katungi	110	HQTS	Letter of commendation	Male	Corporate
1733	Ivy Rose Waithera Bosco	Not Appraised	HQTS	No letter of commendation	Female	Corporate
1738	Bridgite Mueni Sambu	111	HQTS	Letter of commendation	Female	Corporate
1740	Kevin Nyakundi Gesora	107	HQTS	Letter of commendation	Male	Corporate

3.0 Conclusion

The Corporation's Rewards and Sanctions Policy provides guidelines for recognizing and rewarding employee performance and also sanctioning poor performance. Implementation of this policy is meant to institutionalize and sustain a culture of performance within the Corporation.

KENYA PLANT HEALTH INSPECTORATE SERVICE

INTERNAL MEMO

Our Ref: KEPHIS/HQ/1/9 (100)

Date: 17th March 2025

To : Managing Director

Thro': Director, Corporate Services

From: Deputy Director, Human Capital

SUBJECT: SUBMISSION OF FY2023-2024 APPRAISAL REPORT

The analysis of the FY2023/2024 2023-2024 staff appraisal has been finalized. Attached herewith are the Report and commendation letters for **two hundred and one (202) staff** who achieved an **Excellent (101 %+)** score.

The report is submitted for your **noting, and approval** to issue the commendation letters attached herewith for your **signature**.



Bernard M. Kiilu

DEPUTY DIRECTOR –HUMAN CAPITAL



KENYA PLANT HEALTH INSPECTORATE SERVICE (KEPHIS)

PERFORMANCE APPRAISAL REPORT FOR 2023/2024 FY

13/12/2024

Performance Appraisal Report for 2023-2024FY

1.0 Introduction

Staff performance appraisal for 2023-2024 performance period was done as per procedure using the prescribed appraisal form. As per Rewards and Sanctions policy, achievement of one hundred and one per cent (101%) and above of the agreed performance targets is to be given a performance reward and a letter of commendation. Achievement of between fifty-nine per cent (59%) of the agreed performance targets and below are classified as poor and attract sanctions. The total number of staff were Three hundred and sixty-nine (369) during the financial year 2023-2024 including the Managing Director.

2.0 Status of Performance for 2023-2024 FY

Analysis of staff performance during the period indicates that majority of the staff scored 101 and above; two hundred and two (202) staffs scored 101% and above, which is an excellent score. Thirty-five (35) staff members scored between 100%, which is a very good score. One hundred and eighteen (118) staff members scored between 80-99%, which is a good score. Three (3) staff members scored between 60-79% which is a fair score. Therefore, no staff was to be sanctioned. Ten (10) staff members were not appraised. The graph below shows distribution of scores for all staffs.

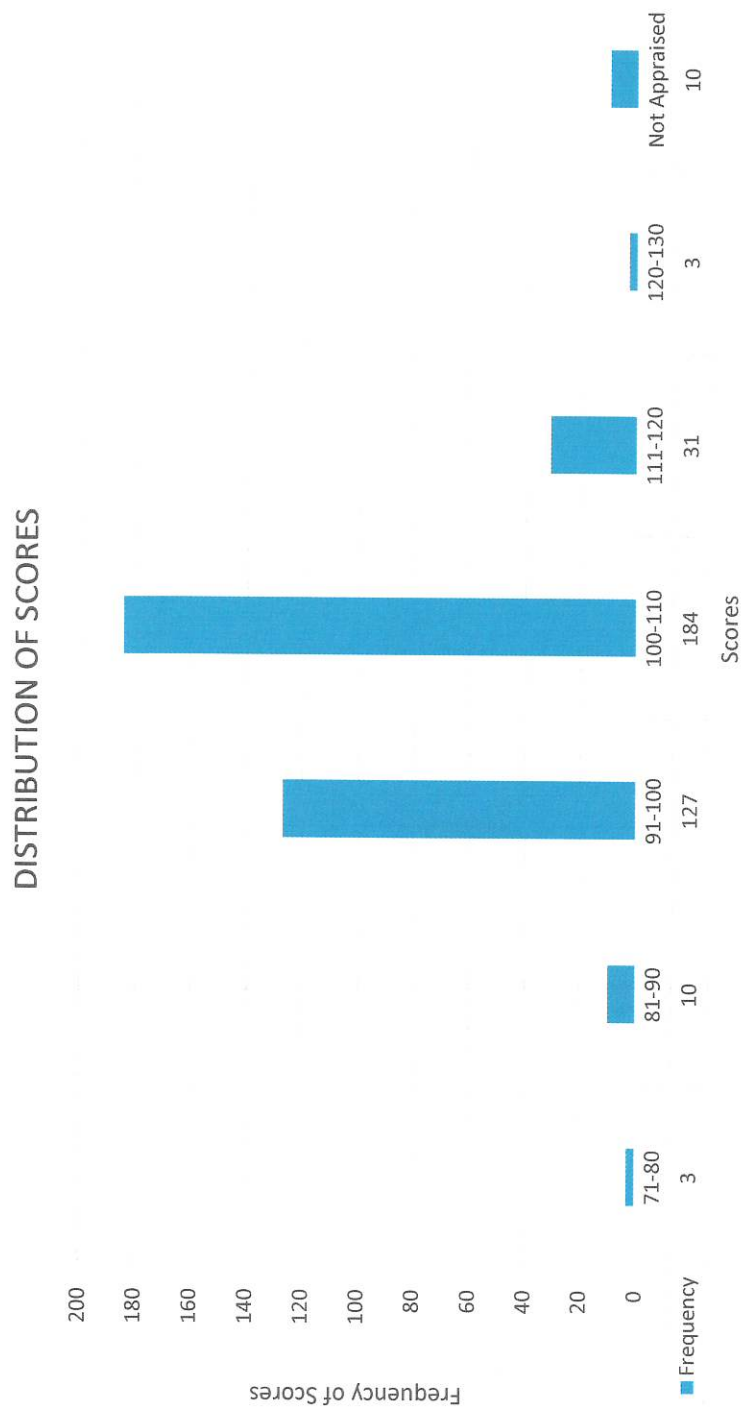


Figure 1: Distribution of scores

2.1Comparison between Regions/Stations

The graph below shows Distribution of scores in Regions/Stations.

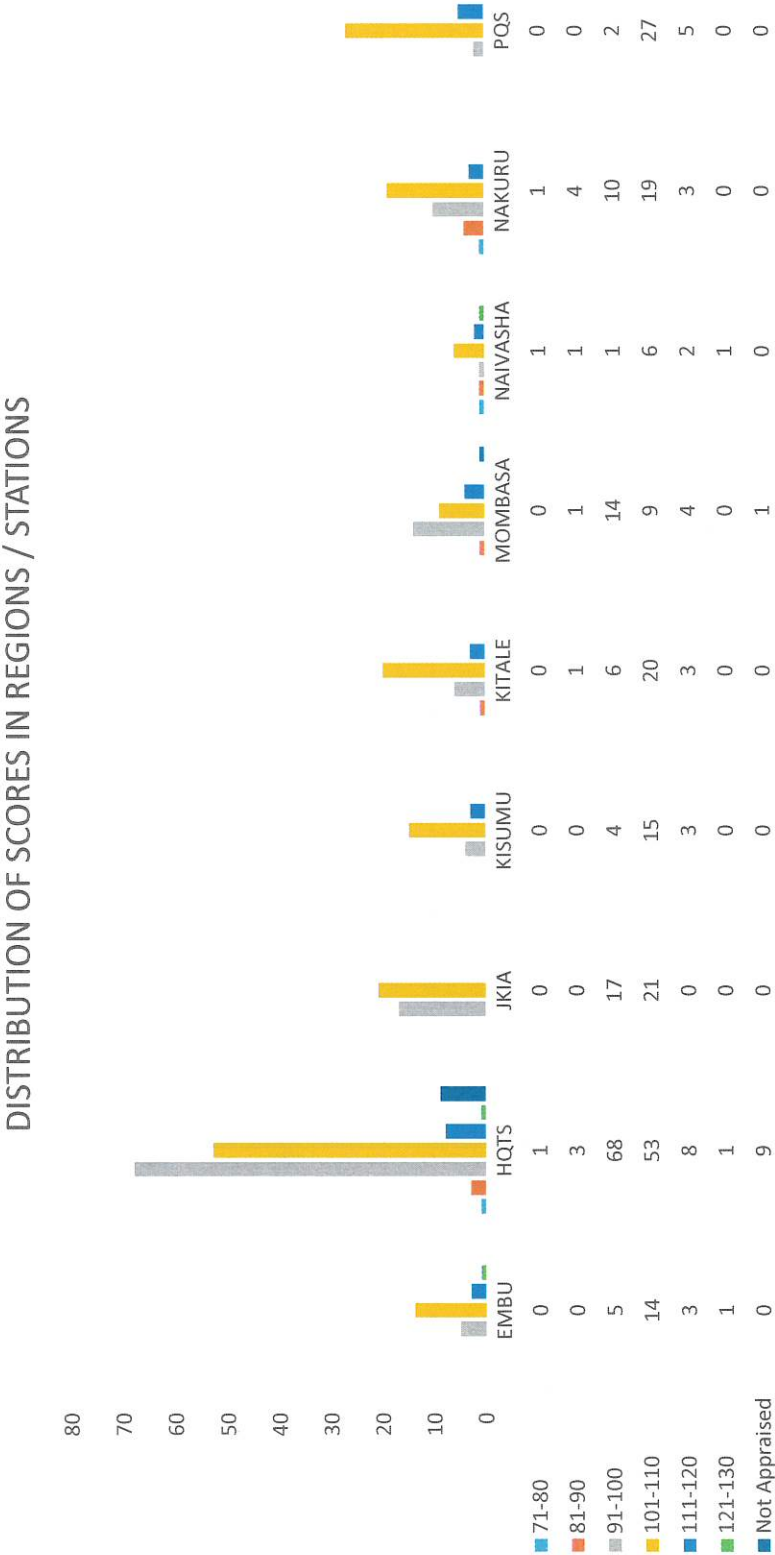


Figure 2: Distribution of Scores in Regions/Stations.

2.2 Comparison between Male and Females.

The graph below shows Distribution of scores in Males and Females. Majority of both male and female staff scored between 101%-110%.

DISTRIBUTION OF SCORES IN MALE AND FEMALE STAFF MEMBERS

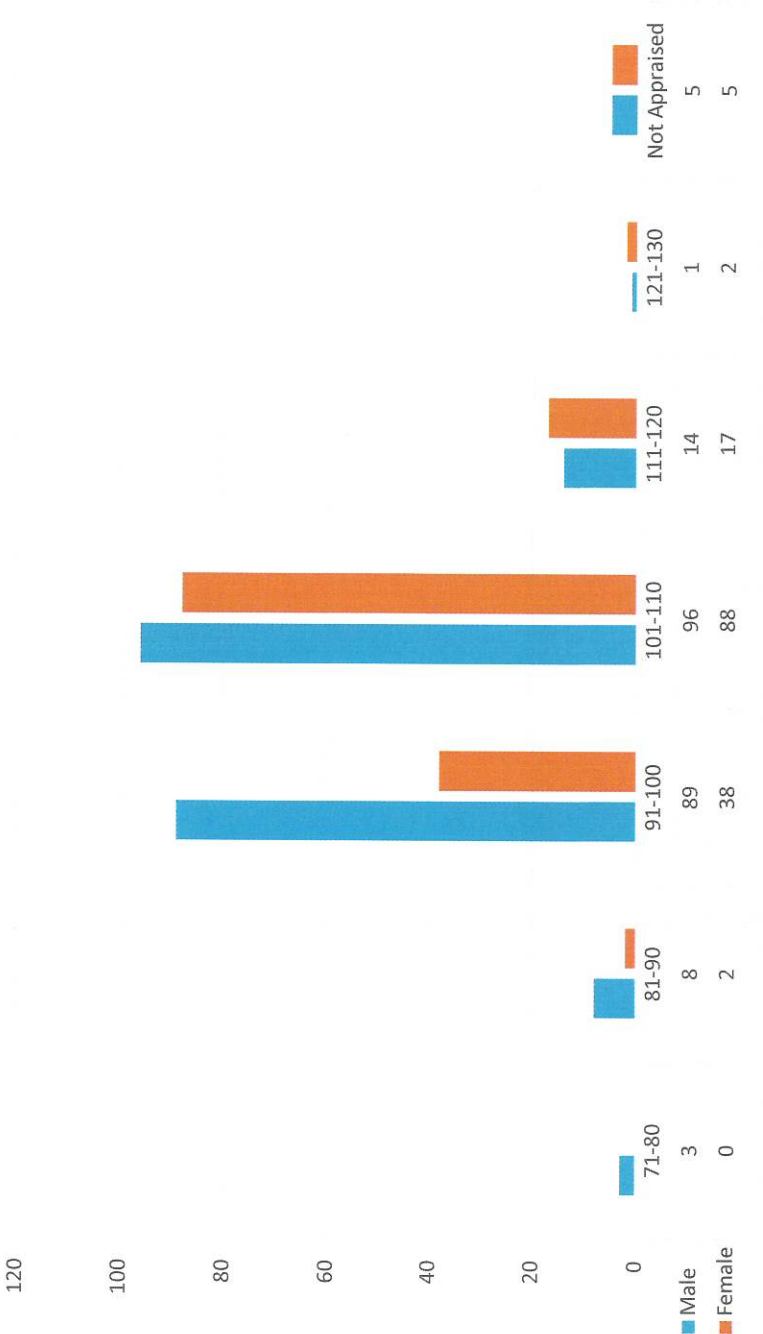


Figure 3: Distribution of scores of Males and Females.

2.3 Comparison between Technical Staff (Directorate of Lab Services, Seed Certification & PVP, Phytosanitary & Biosecurity) **& Corporate Services Staff** (Directorate of Corporate Services, Planning & Strategy, Internal Audit & Risk & MD's Office).

The graph below shows Distribution of scores in Technical & Corporate Services staff. Majority of both Technical and Corporate services staff scored between 101%-110%.

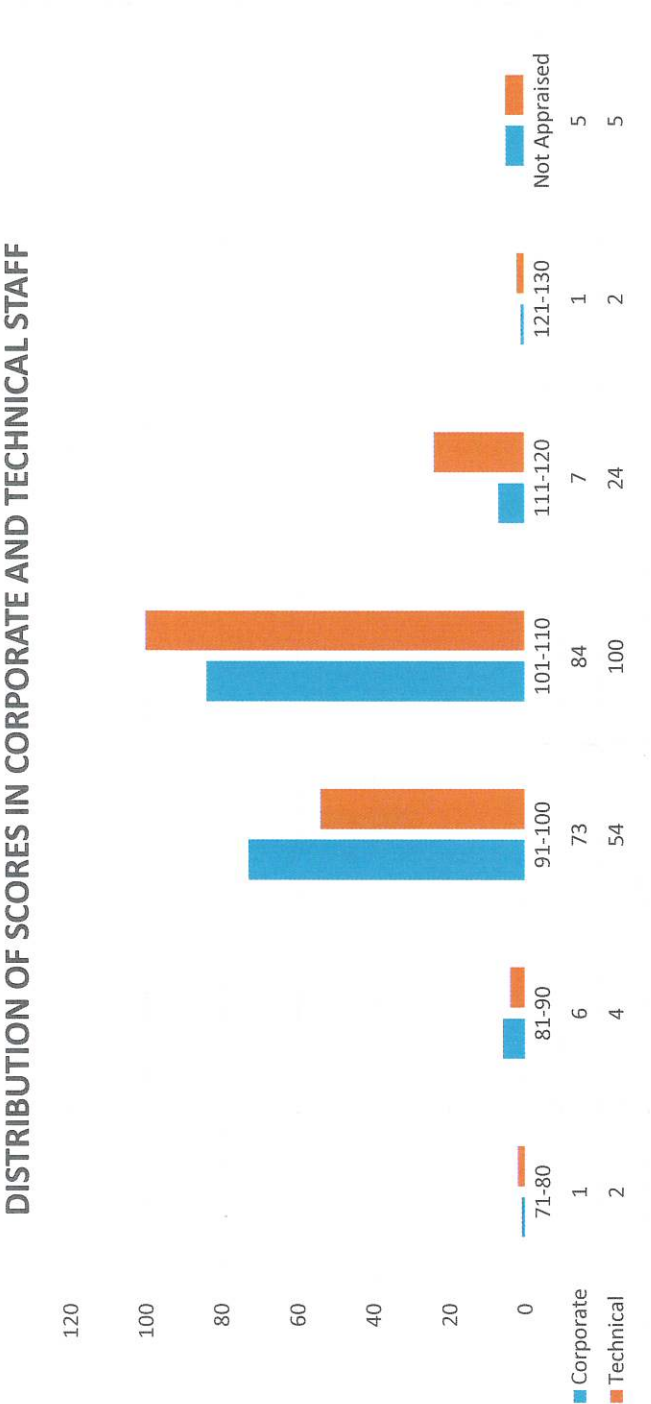


Figure 4: Distribution of scores among Corporate and Technical staffs.

2.4 Distribution of Scores by Gender & Category- Technical Staff (Directorate of Lab Services, Seed Certification & PVP, Phytosanitary & Biosecurity) & **Corporate Services Staff** (Directorate of Corporate Services, Planning & Strategy, Internal Audit & Risk & MD's Office).

The graph below shows Distribution of scores in by gender and category. Majority of Male and Female in Technical & Corporate Services department scored between 101%-110%.

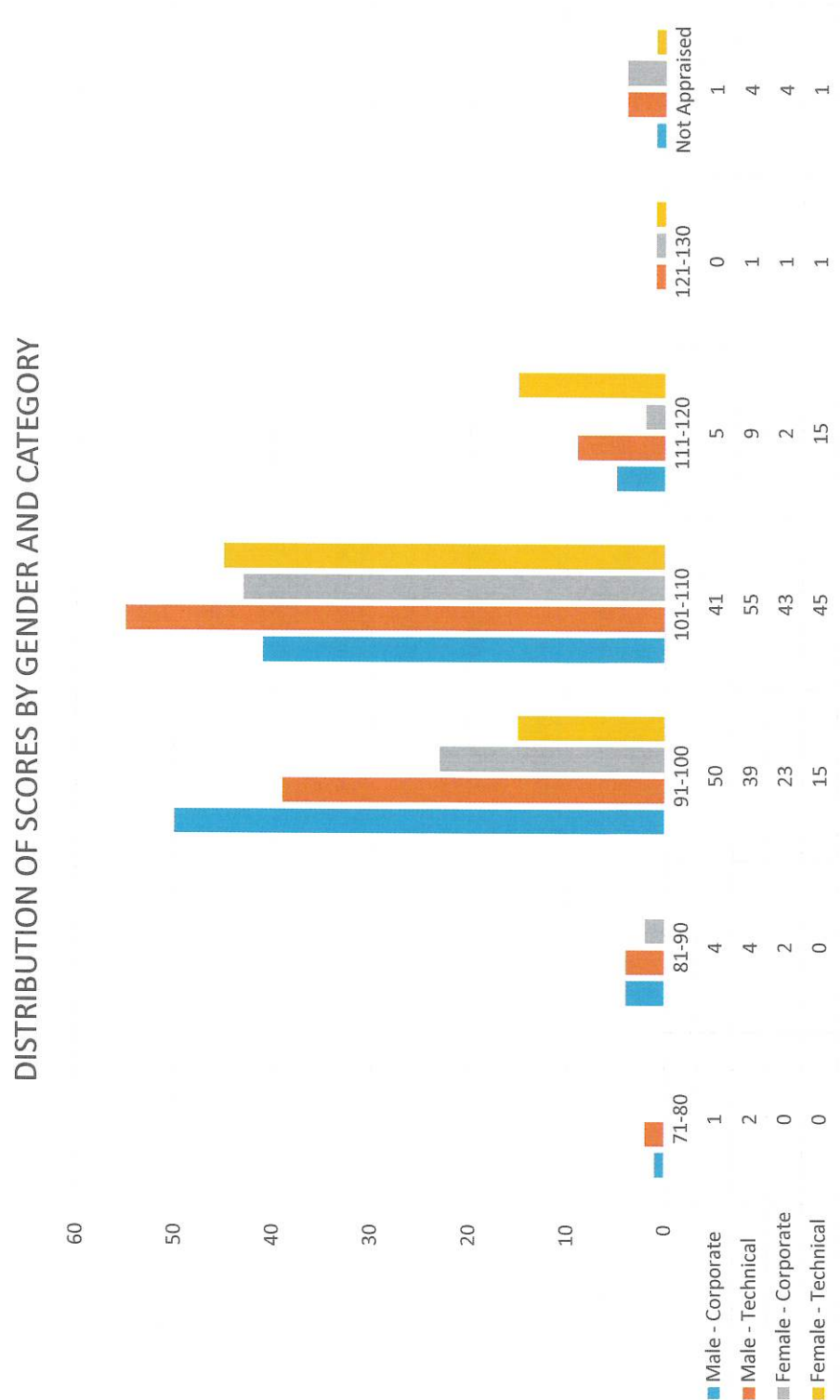


Figure 5: Distribution of scores by Gender & Category

SUMMARY ON STAFF PERFORMANCE APPRAISAL FOR THE FY ENDED 2023-2024

P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
1	1011 Consolata Wanjiku Manegene	Female	Corporate	Senior Assistant Customer Care Officer	HQTS	100.00%	No letter of commendation
2	1012 Cleopas Igadwa Jisii	Male	Corporate	Senior Driver	HQTS	86.00%	No letter of commendation
3	1022 Pamela Kwamboka Ogari	Female	Corporate	Principal Office Administrator	HQTS	103.00%	Letter of commendation
4	1026 Christine Emboyi	Female	Corporate	Office Administrator	KITALE	112.60%	Letter of commendation
5	1027 Anthony Mwangi Kagombe	Male	Corporate	Principal Driver	HQTS	104.00%	Letter of commendation
6	1079 Joshua Mulonzia Maluli	Male	Technical	Principal Seed/Plant Health Inspector	HQTS	104.00%	Letter of commendation
7	1091 Kiprono Koskei	Male	Technical	Laboratory Analyst	NAKURU	98.00%	No letter of commendation
8	1154 Sarah Moraa Kebee	female	Corporate	Senior Assistant Customer Care Officer	MOMBASA	105.60%	Letter of commendation
9	1174 Lena Boen Chebet	Female	Corporate	Office Administrator	KITALE	108.80%	Letter of commendation
10	1202 Willyter Chebii	Female	Corporate	Principal Seed/Plant Health Inspector	KITALE	105.70%	Letter of commendation
11	1212 Stephen Fwamba Khisa	Male	Technical	Laboratory Analyst	PQS	101.50%	Letter of commendation
12	1213 Mary Obunga Odawa	Female	Corporate	Office Assistant/Support Staff	PQS	108.50%	Letter of commendation
13	1241 Asaneth Bitty Obure	Female	Corporate	Office Administrator	JKIA	98.00%	No letter of commendation
14	1248 Judith Mmbone Kashemwa	Female	Corporate	Office Assistant/Support Staff	KITALE	104.50%	Letter of commendation
15	1249 Catherine Chepkemoi Maritim	Female	Corporate	Assistant Administration Officer/Assistant Officer	KISUMU	101.00%	Letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
16	1251	Salome Nthenya Kivuva	Female	Technical	Laboratory Analyst	PQS	101.50%	Letter of commendation
17	1252	Teresiah Nyokabi	Female	Corporate	Office Assistant/Support Staff	PQS	101.00%	Letter of commendation
18	1254	M'Mbetsa Tando Zuma	Male	Corporate	Senior Driver	MOMBASA	96.80%	No letter of commendation
19	1258	Elizabeth Nduta Macharia	Female	Technical	Laboratory Analyst	PQS	110.00%	Letter of commendation
20	1259	Mercy Wangari Wambui	Female	Corporate	Senior ICT & Innovation Officer	MOMBASA	108.00%	Letter of commendation
21	1260	Robert Nduati Macharia	Male	Corporate	Senior Assistant Administration Officer	MOMBASA	99.40%	No letter of commendation
22	1261	Urbanus Mumo Kavulunze	Male	Corporate	Senior Driver	MOMBASA	93.00%	No letter of commendation
23	1262	Owiti Ruth Everlyne	Female	Corporate	Administration Officer	NAKURU	116.40%	Letter of commendation
24	1263	Antony Kenedy Mwangi Muriranjia	Male	Corporate	Senior Driver	MOMBASA	94.80%	No letter of commendation
25	1264	Jane Wangui Mumo	Female	Technical	Principal Seed/Plant Health Inspector	NAIVASHA	105.00%	Letter of commendation
26	1266	Hilda Kwamboka Miranyi	Female	Technical	Deputy Director	HQTS	106.20%	Letter of commendation
27	1269	Pamela Bosibori Kibwage	Female	Technical	Principal Seed/Plant Health Inspector	NAIVASHA	110.28%	Letter of commendation
28	1275	Josiah Musili Syanda	Male	Technical	Deputy Director	JKIA	105.10%	Letter of commendation
29	1277	Patricia Nafuna Musungu	Female	Technical	Principal Seed/Plant Health Inspector	JKIA	101.60%	Letter of commendation
30	1282	Lucy Nyathogora Ngatia	Female	Technical	Principal Seed/Plant Health Inspector	EMBU	104.00%	Letter of commendation
31	1286	Justina Nthenya Mutua	Female	Corporate	Assistant Administration Officer/Assistant Officer	JKIA	101.80%	Letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
32	1289	Alphonse Ndune Mlala	Male	Technical	Principal Seed/Plant Health Inspector	MOMBASA	86.60%	No letter of commendation
33	1295	John Kamau Gichuru	Male	Technical	Senior Laboratory Technologist	PQS	101.50%	Letter of commendation
34	1298	Phyllis Wanjiru Githaiga	Female	Technical	Principal Seed/Plant Health Inspector	HQTS	99.80%	No letter of commendation
35	1307	Kamau Dainah Wambui	Female	Technical	Principal Laboratory Analyst	HQTS	97.20%	No letter of commendation
36	1329	Embaro Ann Midecha	Female	Corporate	Office Administrator	HQTS	105.00%	Letter of commendation
37	1335	Elizabeth Wambui Mburu	Female	Corporate	Senior Assistant Customer Care Officer	PQS	113.50%	Letter of commendation
38	1344	Faith Ndunge	Female	Technical	Deputy Director	HQTS	101.40%	Letter of commendation
39	1354	Robert Njuguna Koigi	Male	Technical	Principal Laboratory Analyst	HQTS	98.60%	No letter of commendation
40	1357	Eddie Lihanda Alugaya	Male	Corporate	Senior Accounts Assistant	HQTS	94.79%	No letter of commendation
41	1358	Paul Muriithi Nyaga	Male	Corporate	Senior Accountant	JKIA	101.80%	Letter of commendation
42	1359	Wilson Kiprotich Sitienei	Male	Technical	Principal Seed/Plant Health Inspector	NAKURU	100.80%	No letter of commendation
43	1360	Gerald Mwangi Kinyua	Male	Corporate	Office Assistant/Support Staff	HQTS	83.80%	No letter of commendation
44	1361	Paul Muriithi Njuguna	Male	Technical	Laboratory Analyst	HQTS	99.40%	No letter of commendation
45	1363	Leonard Robert Obunde	Male	Corporate	Driver	NAIVASHA	107.00%	Letter of commendation
46	1364	Gabriel Mwenga Kimwele	Male	Corporate	Senior Driver	HQTS	101.00%	Letter of commendation
47	1365	Dishon Magenda Mathenge	Male	Corporate	Senior Plant Operator	KITALE	92.00%	No letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
48	1366	Charles Kiburi Mwiragua	Male	Corporate	Senior Driver	HQTS	101.00%	Letter of commendation
49	1367	Janet Nzilani Mbuvi	Female	Corporate	Office Administrator	JKIA	97.80%	No letter of commendation
50	1369	Jacob Kipchirchir Cheptaiwa	Male	Technical	Deputy Director	HQTS	113.00%	Letter of commendation
51	1370	Simon Mucheru Maina	Male	Technical	Director, Seed Certification and Plant Variety Protection	HQTS	108.90%	Letter of commendation
52	1375	Bartonjo Cheptarus	Male	Corporate	Deputy Director	HQTS	92.40%	No letter of commendation
53	1376	Isaac Macharia	Male	Technical	Director Phytosanitary & Biosecurity	HQTS	104.50%	Letter of commendation
54	1379	Chrispinus Ojiambo Wafula	Male	Corporate	Senior Driver	HQTS	100.00%	No letter of commendation
55	1380	Joseph Gaturu Gacheru	Male	Corporate	Senior Driver	HQTS	100.00%	No letter of commendation
56	1381	Rose Wangari Gichimu	Female	Corporate	Senior Driver	HQTS	101.00%	Letter of commendation
57	1384	Andrew Simiyu Musuya	Male	Corporate	Senior Driver	KITALE	102.80%	Letter of commendation
58	1385	Ambrose Mutwol Kiplimo	Male	Corporate	Senior Driver	KITALE	109.00%	Letter of commendation
59	1386	Kennedy Mongare Nyamweya	Male	Corporate	Senior Driver	KISUMU	102.00%	Letter of commendation
60	1387	George Wabere Ngundo	Male	Technical	Principal Seed/Plant Health Inspector	PQS	110.60%	Letter of commendation
61	1399	James Kefa Oganda	Male	Technical	Deputy Director	HQTS	113.00%	Letter of commendation
62	1405	Joash Atunga Nyaribo	Male	Technical	Principal Seed/Plant Health Inspector	KITALE	102.10%	Letter of commendation
63	1408	Lilian Kedera Vuhya	Female	Corporate	Catering & Accommodation Officer	HQTS	105.40%	Letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
64	1410	Sammy Mbuvi	Male	Corporate	Senior Driver	KITALE	110.00%	Letter of commendation
65	1412	David Kinyua Muriithi	Male	Corporate	Senior Driver	EMBU	98.00%	No letter of commendation
66	1413	Susan Biyaki Bosire	Female	Corporate	Senior Assistant Catering and Accommodation Officer	HQTS	97.40%	No letter of commendation
67	1414	Robert Andaki Chimwani	Male	Corporate	Senior Driver	HQTS	100.00%	No letter of commendation
68	1417	Fridah Mueni Mutua	Female	Corporate	Senior Office Assistant	HQTS	102.20%	Letter of commendation
69	1418	James Njenga Woto	Male	Technical	Principal Laboratory Analyst	HQTS	96.80%	No letter of commendation
70	1419	Edward Otieno Oketch	Male	Technical	Principal Laboratory Analyst	HQTS	Not appraised	No letter of commendation
71	1423	George Macharia Karanja	Male	Corporate	Senior Administration Officer	MOMBASA	99.80%	No letter of commendation
72	1425	Milka Wanjiru Kamweru	Female	Corporate	Human Capital Officer	HQTS	106.80%	Letter of commendation
73	1431	Gentrix Nasimiyu Juma	Female	Technical	Principal Seed/Plant Health Inspector	HQTS	112.00%	Letter of commendation
74	1433	Charles Onyango Owino	Male	Technical	Deputy Director	NAKURU	113.00%	Letter of commendation
75	1435	Caroline Mutete Kavuu	Female	Technical	Principal Seed/Plant Health Inspector	HQTS	109.00%	Letter of commendation
76	1438	Caroline Kaari Mbae	Female	Technical	Principal Seed/Plant Health Inspector	MOMBASA	115.60%	Letter of commendation
77	1439	Dorothy Nipher L. Olubayo	Female	Technical	Principal Seed/Plant Health Inspector	JKIA	104.80%	Letter of commendation
78	1443	George Keere Momanyi	Male	Technical	Principal Seed/Plant Health Inspector	HQTS	100.60%	No letter of commendation
79	1444	Raphael Wanjohi Nderitu	Male	Corporate	Principal Internal Audit & Risk Officer	HQTS	99.90%	No letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
80	1445	Charles Kamau Amos	Male	Corporate	Deputy Director	NAKURU	101.40%	Letter of commendation
81	1447	Thomas Kimeli Kosiom	Male	Technical	Principal Seed/Plant Health Inspector	KITALE	109.50%	Letter of commendation
82	1451	Deborah Apiyo Shituvi	Female	Technical	Principal Seed/Plant Health Inspector	KISUMU	105.20%	Letter of commendation
83	1457	George Gachago Ruku	Male	Corporate	Senior Driver	NAKURU	100.40%	No letter of commendation
84	1458	Michael Njenga Wahinya	Male	Corporate	Senior Driver	PQS	111.50%	Letter of commendation
85	1459	Titus Tumuri Njenga	Male	Corporate	Senior Driver	NAKURU	101.20%	Letter of commendation
86	1460	Roseline Nyawira Njeri	Female	Technical	Principal Seed/Plant Health Inspector	JKIA	101.80%	Letter of commendation
87	1463	Ephraim Njoroge Wachira	Male	Technical	Deputy Director	PQS	107.40%	Letter of commendation
88	1464	Asanath Abigail Koech	Female	Technical	Principal Seed/Plant Health Inspector	HQTS	107.30%	Letter of commendation
89	1465	Fredrick Koome Makathima	Male	Technical	Principal Seed/Plant Health Inspector	MOMBASA	119.80%	Letter of commendation
90	1469	Grace Wairimu Tuguiyi	Female	Corporate	Senior Administration Officer	PQS	104.00%	Letter of commendation
91	1471	Joseph Kibisu Chanzu	Male	Technical	Principal Laboratory Analyst	KITALE	102.00%	Letter of commendation
92	1472	Betty Jackbed Waithanje	Female	Corporate	Principal Office Administrator	HQTS	125.00%	Letter of commendation
93	1475	Angeline Chepkoech Ruto	Female	Corporate	Catering & Accommodation Officer	HQTS	103.40%	Letter of commendation
94	1477	Patrick Mbogo Njeru	Male	Technical	Principal Laboratory Analyst	HQTS	98.00%	No letter of commendation
95	1479	Peterson Munene Njeri	Male	Technical	Principal Seed/Plant Health Inspector	JKIA	101.40%	Letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
96	1481	Augustus Paul Kivi	Male	Technical	Principal Seed/Plant Health Inspector	EMBU	106.30%	Letter of commendation
97	1487	Nicholas Nduvya Mutia	Male	Corporate	Senior Accountant	HQTS	99.80%	No letter of commendation
98	1488	Zachariah Kimani Muoria	Male	Corporate	Senior Accountant	NAKURU	106.00%	Letter of commendation
99	1489	Millicent Wanjiku Mburu	Female	Corporate	Senior Accountant	HQTS	99.00%	No letter of commendation
100	1490	John Mucangi Nthigah	Male	Corporate	Principal Accountant	HQTS	99.20%	No letter of commendation
101	1492	Amos Muindi Maluva	Male	Corporate	Senior Driver	HQTS	98.00%	No letter of commendation
102	1496	Stanely Kiraithel Elong	Male	Technical	Principal Seed/Plant Health Inspector	KITALE	98.40%	No letter of commendation
103	1497	Felista Wangui Ndungu	Female	Corporate	Principal Accountant	HQTS	103.00%	Letter of commendation
104	1498	Timothy Ondieki Osoro	Male	Technical	Principal Laboratory Analyst	HQTS	98.60%	No letter of commendation
105	1500	Thomas K. Kimutai	Male	Corporate	Senior Plant Operator	NAKURU	96.00%	No letter of commendation
106	1502	Virginia Wahu Mwai	Female	Corporate	Senior Supply Chain Management Officer	PQS	100.50%	No letter of commendation
107	1504	Dominic Linani Indasio	Male	Technical	Principal Laboratory Analyst	HQTS	98.80%	No letter of commendation
108	1505	Emily Wairimu Ndungu	Female	Corporate	Senior Office Administrator	HQTS	105.50%	Letter of commendation
109	1508	John Thinguri Komu	Male	Technical	Senior Seed/Plant Health Inspector	NAKURU	102.20%	Letter of commendation
110	1509	Jabil Edwardo Lodeki	Male	Technical	Senior Seed/Plant Health Inspector	KITALE	95.70%	No letter of commendation
111	1510	Hellen Msigo Heya	Female	Technical	Principal Laboratory Analyst	PQS	102.00%	Letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
112	1513	Joyce Waithira Eunice	Female	Technical	Principal Laboratory Analyst	PQS	104.00%	Letter of commendation
113	1514	Peter Shango	Male	Technical	Principal Laboratory Analyst	NAKURU	103.00%	Letter of commendation
114	1517	Musyoka Munguti	Male	Technical	Principal Seed/Plant Health Inspector	EMBU	112.50%	Letter of commendation
115	1518	Eunice Kagendo Ringera	Female	Technical	Principal Seed/Plant Health Inspector	HQTS	114.00%	Letter of commendation
116	1519	Isaac Ojung'a Nyateng	Male	Technical	Principal Seed/Plant Health Inspector	JKIA	102.60%	Letter of commendation
117	1520	Milka Mbithe Kananda	Female	Technical	Principal Seed/Plant Health Inspector	NAKURU	110.40%	Letter of commendation
118	1521	Andrew Kilongi Temba	Male	Corporate	Senior Driver	HQTS	101.00%	Letter of commendation
119	1523	Joseph Ngili Kigamwa	Male	Corporate	Deputy Director	HQTS	106.00%	Letter of commendation
120	1525	Nicholas Muthini Wambua	Male	Corporate	Senior Driver	HQTS	101.00%	Letter of commendation
121	1526	Beatrice Akinyi Odhiambo	Female	Technical	Principal Seed/Plant Health Inspector	KITALE	110.40%	Letter of commendation
122	1527	Violet Imbulani Imbambi	Female	Technical	Principal Seed/Plant Health Inspector	KITALE	103.10%	Letter of commendation
123	1530	Peter Mwangangi Kamuti	Male	Technical	Deputy Director Analytical Chemistry Laboratory and Food Safety	HQTS	99.40%	No letter of commendation
124	1531	Aeline Jerotich Kiptum	Female	Technical	Principal Laboratory Analyst	HQTS	99.00%	No letter of commendation
125	1533	Festus Evans Nyaga	Male	Technical	Principal Seed/Plant Health Inspector	JKIA	100.00%	No letter of commendation
126	1534	John Otieno Wanga	Male	Technical	Principal Seed/Plant Health Inspector	MOMBASA	97.60%	No letter of commendation
127	1535	Koske Japhet Kibet	Male	Corporate	Senior Driver	NAKURU	102.70%	Letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
128	1536	Joshua Mboya Adiangi	Male	Corporate	Administration Officer	NAKURU	103.60%	Letter of commendation
129	1538	Bernard Odanga Lukalo	Male	Technical	Principal Seed/Plant Health Inspector	NAKURU	91.80%	No letter of commendation
130	1540	Nicholas Enoka Tunya	Male	Corporate	Deputy Director	HQTS	109.00%	Letter of commendation
131	1541	Allan Njau Ndungu	Male	Corporate	Senior Assistant Supply Chain Management Officer	HQTS	93.00%	No letter of commendation
132	1542	Jasper Kirimi Nyaga	Male	Corporate	Senior Driver	KITALE	109.00%	Letter of commendation
133	1543	Michael Onyango Ojung'a	Male	Technical	Principal Seed/Plant Health Inspector	MOMBASA	99.60%	No letter of commendation
134	1544	Geoffrey Kibet	Male	Corporate	Senior Driver	NAKURU	102.70%	Letter of commendation
135	1545	Peter Kamatu Kamwaro	Male	Corporate	Senior Driver	EMBU	102.00%	Letter of commendation
136	1546	Emmanuel Odhiambo Osare	Male	Corporate	Senior Driver	KISUMU	110.00%	Letter of commendation
137	1547	Benson Litwachi Utali	Male	Corporate	Administration Officer	HQTS	100.00%	No letter of commendation
138	1548	Kennedy Musomba Muteti	Male	Technical	Principal Seed/Plant Health Inspector	KITALE	112.90%	Letter of commendation
139	1549	Mathew Titus Obonyo	Male	Technical	Principal Seed/Plant Health Inspector	Nakuru	72.20%	No letter of commendation
140	1550	George Kilankisa Nchari	Male	Technical	Principal Seed/Plant Health Inspector	KITALE	99.00%	No letter of commendation
141	1551	Susan Karimi Mwititi	Female	Technical	Principal Seed/Plant Health Inspector	JKIA	103.60%	Letter of commendation
142	1552	Sospeter Gachuhi Gachamba	Male	Technical	Principal Seed/Plant Health Inspector	PQS	102.80%	Letter of commendation
143	1560	Alex Muia Kilu	Male	Corporate	Senior Driver	HQTS	100.00%	No letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
144	1561	Nicholas Moi Kioko	Male	Corporate	Senior Driver	HQTS	99.00%	No letter of commendation
145	1562	George Okongo Ojuok	Male	Corporate	Senior Driver	JKIA	98.80%	No letter of commendation.
146	1564	Nancy Rose Odera	Female	Corporate	Senior Planning and Strategy Officer	HQTS	105.00%	Letter of commendation
147	1571	Geoffrey Muinde Malemba	Male	Technical	Deputy Director	EMBU	114.00%	Letter of commendation
148	1572	Mellon Florence Kabole Mulwa	Female	Technical	Principal Seed/Plant Health Inspector	HQTS	100.60%	No letter of commendation
149	1573	Bernard Okonda Opasi	Male	Technical	Principal Seed/Plant Health Inspector	HQTS	99.60%	No letter of commendation
150	1574	Chelangat Tonui	Female	Technical	Principal Seed/Plant Health Inspector	HQTS	113.70%	Letter of commendation
151	1575	Elizabeth Atieno Magero	Female	Technical	Principal Seed/Plant Health Inspector	KISUMU	105.00%	Letter of commendation
152	1578	Irene Ndila Nyamai	Female	Technical	Principal Seed/Plant Health Inspector	Kisumu	113.00%	Letter of commendation
153	1579	Edwin Mecha Nyamwaya	Male	Technical	Principal Seed/Plant Health Inspector	JKIA	100.00%	No letter of commendation
154	1580	Lucas Suva Joshua	Male	Technical	Principal Seed/Plant Health Inspector	HQTS	105.00%	Letter of commendation
155	1582	Onesmus Kyalo Mwaniki	Male	Technical	Deputy Director	HQTS	96.20%	No letter of commendation
156	1583	Dorcas Mugure Mugambi	Female	Technical	Principal Seed/Plant Health Inspector	HQTS	107.00%	Letter of commendation
157	1586	Alfayo Ombuya	Male	Technical	Principal Seed/Plant Health Inspector	MOMBASA	Not appraised	No letter of commendation
158	1591	Ezekiel Mucheru Mucheru	Male	Corporate	Principal Accountant	HQTS	98.00%	No letter of commendation
159	1593	Domtillah Nabwile Keyari	Female	Corporate	Senior Accountant	MOMBASA	106.00%	Letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
160	1594	Anthony Mwangi Karuri	Male	Corporate	Senior Accountant	HQTS	98.25%	No letter of commendation
161	1595	Kelvin Ndwiga Mwaniki	Male	Corporate	Senior Driver	HQTS	100.00%	No letter of commendation
162	1597	Benard Menge Ogeto	Male	Corporate	Senior Driver	JKIA	101.80%	Letter of commendation
163	1598	Florence Mutave Munguti	Female	Technical	Deputy Director	HQTS	106.00%	Letter of commendation
164	1599	Kiprono Gilbert Bett	Male	Technical	Principal Seed/Plant Health Inspector	EMBU	111.00%	Letter of commendation
165	1603	Catherine Wangari Muraguri	Female	Corporate	Principal Corporate Communication Officer	HQTS	97.80%	No letter of commendation
166	1607	Linus Kiptanui Bett	Male	Corporate	Senior Accountant	HQTS	97.80%	No letter of commendation
167	1608	John Muithya Muli	Male	Technical	Principal Seed/Plant Health Inspector	NAKURU	104.00%	Letter of commendation
168	1609	Lilian Chepkurui Mosonik	Female	Technical	Principal Seed/Plant Health Inspector	HQTS	98.00%	No letter of commendation
169	1610	Angeline Kalondu Mwova	Female	Technical	Principal Seed/Plant Health Inspector	JKIA	103.80%	Letter of commendation
170	1613	Edgar Nyagechang'a Ocharo	Male	Technical	Principal Seed/Plant Health Inspector	KITALE	102.10%	Letter of commendation
171	1614	Dorothy Atieno Opondo	Female	Technical	Principal Seed/Plant Health Inspector	JKIA	101.20%	Letter of commendation
172	1615	Maureen Mwende Mwangangi	Female	Technical	Principal Seed/Plant Health Inspector	PQS	100.90%	No letter of commendation
173	1616	Simon Peter Muambi	Male	Technical	Principal Seed/Plant Health Inspector	JKIA	75.69%	No letter of commendation
174	1617	Stellamaris Ndinda Mulika	Female	Technical	Principal Seed/Plant Health Inspector	HQTS	118.00%	Letter of commendation
175	1618	Emmanuel Kiprono Bore	Male	Technical	Principal Seed/Plant Health Inspector	KITALE	102.50%	Letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
176	1619	Janet Atieno Odongo	Female	Technical	Principal Seed/Plant Health Inspector	JKIA	103.00%	Letter of commendation
177	1622	Angela Nyamoita Omesa	Female	Corporate	Senior Accountant	HQTS	109.50%	Letter of commendation
178	1623	Robert Kaindi Kiawa	Male	Corporate	Senior Administration Officer	EMBU	101.00%	Letter of commendation
179	1624	Simon Ngare Mwangi	Male	Technical	Principal Seed/Plant Health Inspector	PQS	104.10%	Letter of commendation
180	1625	Eddah Wamuyu Kinyua	Female	Technical	Principal Seed/Plant Health Inspector	KISUMU	112.00%	Letter of commendation
181	1627	David Nashon Odhiambo Adiel	Male	Corporate	Supply Chain Management Officer	HQTS	96.00%	No letter of commendation
182	1628	Ruth Nthenya Sila	Female	Corporate	Supply Chain Management Officer	HQTS	95.00%	No letter of commendation
183	1629	Stephen Ikholi Esharanda	Male	Corporate	Senior Supply Chain Management Officer	HQTS	95.00%	No letter of commendation
184	1633	Mokaya Nyaberi Hezron	Male	Corporate	Senior Driver	NAKURU	98.60%	No letter of commendation
185	1635	Felix Mutethia Kinyua	Male	Corporate	Principal Office Assistant	HQTS	97.60%	No letter of commendation
186	1637	Fred Mwangela Katungi	Male	Corporate	Senior ICT & Innovation Officer	HQTS	92.30%	No letter of commendation
187	1640	Stanley Mukanda Wamalwa	Male	Corporate	Senior Caretaker	HQTS	98.20%	No letter of commendation
188	1641	Juliana Njeri Mwangi	Female	Technical	Principal Seed/Plant Health Inspector	PQS	103.20%	Letter of commendation
189	1643	Daniel Ngetich Kiptoo	Male	Technical	Seed/Plant Health Inspector	HQTS	103.00%	Letter of commendation
190	1644	Jane Wanjiku Kamau	Female	Technical	Principal Laboratory Analyst	PQS	104.00%	Letter of commendation
191	1645	Samuel Kikumu Kikui	Male	Technical	Laboratory Analyst	HQTS	103.40%	Letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
192	1646	Pamella Cheruto Kipyab	Female	Technical	Principal Seed/Plant Health Inspector	HQTS	106.60%	Letter of commendation
193	1647	Edith Khamonya Avedi	Female	Technical	Principal Seed/Plant Health Inspector	PQS	102.60%	Letter of commendation
194	1648	Margaret Nyambura Wanjiku	Female	Technical	Laboratory Analyst	HQTS	105.00%	Letter of commendation
195	1650	Eric Osewo Were	Male	Technical	Deputy Director	HQTS	101.00%	Letter of commendation
196	1651	Martin Njogu Mugweru	Male	Technical	Seed/Plant Health Inspector	NAIVASHA	103.00%	Letter of commendation
197	1652	Cecilia Syombua Ndunyo	Female	Technical	Laboratory Analyst	HQTS	98.60%	No letter of commendation
198	1653	Juliet Mutindi Mulei	Female	Technical	Laboratory Analyst	HQTS	98.99%	No letter of commendation
199	1656	Wabwayi Ndallira	Male	Technical	Principal Seed/Plant Health Inspector	Kisumu	107.00%	Letter of commendation
200	1657	Regina Wacera Kabiru	Female	Technical	Principal Seed/Plant Health Inspector	JKIA	98.40%	No letter of commendation
201	1659	Alfred Njagi Kiringa	Male	Technical	Seed/Plant Health Inspector	EMBU	105.00%	Letter of commendation
202	1661	Bernard Mutinda Muli	Male	Technical	Principal Seed/Plant Health Inspector	MOMBASA	97.60%	No letter of commendation
203	1662	James Mwangi Kimani	Male	Technical	Seed/Plant Health Inspector	NAIVASHA	121.00%	Letter of commendation
204	1663	Faith Mulekye Musyimi	Female	Technical	Senior Seed/Plant Health Inspector	EMBU	109.00%	Letter of commendation
205	1664	Meshack Okware Omusugu	Male	Technical	Seed/Plant Health Inspector	KITALE	102.50%	Letter of commendation
206	1665	Charles Kirwa Mohindi	Male	Technical	Seed/Plant Health Inspector	JKIA	103.80%	Letter of commendation
207	1666	George Ruhangi Kamau	Male	Corporate	Human Capital Officer	HQTS	104.70%	Letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
208	1667	Jason Murithi Marangu	Male	Technical	Seed/Plant Health Inspector	MOMBASA	109.20%	Letter of commendation
209	1668	Naomy Wangeshi Macharia	Female	Corporate	Office Administrator	HQTS	110.00%	Letter of commendation
210	1669	Lencine Baarah Sirengo	Male	Technical	Laboratory Analyst	KITALE	100.40%	No letter of commendation
211	1670	Anne Jemutai Cherutich	Female	Technical	Seed/Plant Health Inspector	NAKURU	101.00%	Letter of commendation
212	1672	Ivan Juma Obare	Male	Technical	Principal Seed/Plant Health Inspector	HQTS	106.00%	Letter of commendation
213	1674	Erick Wekesa Wanyonyi	Male	Technical	Seed/Plant Health Inspector	HQTS	103.00%	Letter of commendation
214	1675	Patience Wambui Maina	Female	Technical	Principal Laboratory Analyst	HQTS	98.99%	No letter of commendation
215	1676	Ezekiel Kamau Muiruri	Male	Technical	Seed/Plant Health Inspector	JKIA	103.60%	Letter of commendation
216	1678	Stephen Ouma Ahenda	Male	Technical	Principal Laboratory Analyst	HQTS	Not appraised	No letter of commendation
217	1680	James Mweteri	Male	Corporate	Senior Driver	EMBU	103.60%	Letter of commendation
218	1681	Moses Njuguna Kariuki	Male	Corporate	Senior Driver	NAKURU	105.00%	Letter of commendation
219	1683	Wilson Mwenda Mitu	Male	Corporate	Senior Driver	HQTS	92.00%	No letter of commendation
220	1684	Edwin Kamuren Kipkaes	Male	Corporate	Driver	KITALE	87.00%	No letter of commendation
221	1685	Douglas Onchieku Toel	Male	Corporate	Senior Office Assistant	HQTS	98.80%	No letter of commendation
222	1686	Alex Njugi Wangechi	Male	Technical	Laboratory Analyst	HQTS	Not appraised	No letter of commendation
223	1687	Linda Wangeci Maina	Female	Technical	Laboratory Analyst	HQTS	Not appraised	No letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
224	1688	Dominic Mwenda Kiambi	Male	Technical	Senior Seed/Plant Health Inspector	KITALE	101.00%	Letter of commendation
225	1689	Amos Miningwo Kattam	Male	Technical	Senior Seed/Plant Health Inspector	EMBU	100.00%	No letter of commendation
226	1690	Edwin Mwenda Kalung'e	Male	Technical	Senior Seed/Plant Health Inspector	PQS	102.00%	Letter of commendation
227	1691	Zilpah Kagwiria Bundi	Female	Technical	Senior Seed/Plant Health Inspector	NAIVASHA	115.00%	Letter of commendation
228	1693	Peter Cheruiyot Yegon	Male	Technical	Senior Seed/Plant Health Inspector	MOMBASA	92.00%	No letter of commendation
229	1694	Baroness Nyagechanga Omwenga	Female	Technical	Principal Seed/Plant Health Inspector	JKIA	102.40%	Letter of commendation
230	1695	Jonah Kahwai Maina	Male	Technical	Senior Seed/Plant Health Inspector	NAKURU	96.00%	No letter of commendation
231	1696	Tefania Nikuze	Female	Technical	Senior Seed/Plant Health Inspector	JKIA	101.80%	Letter of commendation
232	1697	Samwel Kipkorir Maiyo	Male	Technical	Senior Laboratory Analyst	HQTS	99.40%	No letter of commendation
233	1698	Redempta Musenya Iseu	Female	Corporate	Customer Care Officer	HQTS	107.60%	Letter of commendation
234	1699	Irene Wambui Wangithi	Female	Corporate	Senior Supply Chain Management Officer	HQTS	109.00%	Letter of commendation
235	1701	Charles Munoko	Male	Corporate	Senior Rider	HQTS	79.00%	No letter of commendation
236	1702	Jeremiah Gabriel Karpa	Male	Corporate	Administration Officer	KITALE	103.40%	Letter of commendation
237	1703	Fridah C. Chelimo	Female	Corporate	Administration Officer	HQTS	105.50%	Letter of commendation
238	1704	Elizabeth Wachuka Njoroge	Female	Corporate	Administration Officer	JKIA	103.80%	Letter of commendation
239	1705	Faith Nduta Njoki	Female	Corporate	Principal Office Assistant	HQTS	109.60%	Letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
240	1706	Agnes Wanjiku Kimwaki	Female	Corporate	Office Administrator	MOMBASA	110.60%	Letter of commendation
241	1707	Mary Gorret Gakii Ndege	Female	Corporate	Office Administrator	EMBU	122.50%	Letter of commendation
242	1708	Diana Kambua Munyao	Female	Corporate	Office Administrator	HQTS	105.00%	Letter of commendation
243	1709	Rutoh Kibet Ricky	Male	Corporate	Senior ICT & Innovation Officer	JKIA	91.20%	No letter of commendation
244	1710	Willie Kelvin Kitaleh	Male	Corporate	Senior ICT & Innovation Officer	HQTS	98.90%	No letter of commendation
245	1712	Kennedy Awino Ariambi	Male	Corporate	Supply Chain Management Officer	JKIA	99.40%	No letter of commendation
246	1717	Jackline Endesia	Female	Corporate	Principal Office Assistant	KITALE	100.00%	No letter of commendation
247	1718	Teresia Njoki Kimani	Female	Corporate	Principal Office Assistant	HQTS	106.40%	Letter of commendation
248	1719	Yussuf Kulow Gedi	Male	Corporate	Senior Internal Auditor and Risk Officer	HQTS	99.00%	No letter of commendation
249	1722	Samuel Ogola Ouma	Male	Corporate	Senior Biometrician	HQTS	105.00%	Letter of commendation
250	1723	Teresiah Njeri Kimani	Female	Corporate	Principal Office Assistant	PQS	101.00%	Letter of commendation
251	1724	Augustine Mugendi Irefi	Male	Corporate	Senior Driver	PQS	107.00%	Letter of commendation
252	1725	Ruth Karimi Mati	Female	Corporate	Principal Office Assistant	EMBU	100.80%	No letter of commendation
253	1728	Mercy Vutagwa	Female	Technical	Laboratory Analyst	NAKURU	103.00%	Letter of commendation
254	1729	Christopher Mwangi Wanjira	Male	Corporate	Senior Driver	NAIVASHA	105.00%	Letter of commendation
255	1731	Benard Mukoye	Male	Technical	Principal Seed/Plant Health Inspector	HQTS	96.00%	No letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
256	1732	Everlyne Adhiambo Okello	Female	Corporate	Senior Assistant Office Administrator	NAIVASHA	102.00%	Letter of commendation
257	1733	Ivy Rose Waithera Bosco	Female	Corporate	Senior Legal Officer	HQTS	Not appraised	No letter of commendation
258	1734	Esther Philip	Female	Technical	Senior Seed/Plant Health Inspector	EMBU	103.30%	Letter of commendation
259	1735	Samwel Massive Osewe	Male	Technical	Seed/Plant Health Inspector	KISUMU	104.00%	Letter of commendation
260	1736	Cherono Karen	Female	Corporate	Principal ICT & Innovations Officer	HQTS	93.90%	No letter of commendation
261	1737	Kennedy Wanyeki Thuo	Male	Corporate	Principal ICT & Innovations Officer	HQTS	101.00%	Letter of commendation
262	1738	Bridgite Mueni Sambu	Female	Corporate	Senior ICT & Innovation Officer	HQTS	92.00%	No letter of commendation
263	1739	Samuel Kemei Chemain	Male	Corporate	Senior Driver	EMBU	101.30%	Letter of commendation
264	1740	Kevin Nyakundi Gesora	Male	Corporate	Senior ICT & Innovation Officer	HQTS	97.00%	No letter of commendation
265	1741	Victor Kiptoo	Male	Corporate	Office Assistant/Support Staff	HQTS	95.80%	No letter of commendation
266	1742	Laurent Nyambu Kinusa	Male	Technical	Laboratory Analyst	PQS	102.50%	Letter of commendation
267	1743	Sheila Nyaboke Onkoba	Female	Corporate	Senior Accountant	KISUMU	106.00%	Letter of commendation
268	1744	Silas Chebon	Male	Technical	Senior Assistant Seed/Plant Health Inspector	MOMBASA	104.60%	Letter of commendation
269	1745	Daniel Ekisa Omakada	Male	Technical	Senior Assistant Seed/Plant Health Inspector	KITALE	98.00%	No letter of commendation
270	1746	Sammy Kalume Makazi	Male	Technical	Senior Assistant Seed/Plant Health Inspector	MOMBASA	99.60%	No letter of commendation
271	1747	Villier Nabuteya Omolo	Male	Technical	Senior Assistant Seed/Plant Health Inspector	MOMBASA	100.60%	No letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
272	1748	Timothy Bett Mengich	Male	Technical	Senior Seed/Plant Health Inspector	NAKURU	96.00%	No letter of commendation
273	1749	Kevin Kipsang Sambai	Male	Technical	Senior Seed/Plant Health Inspector	PQS	100.50%	No letter of commendation
274	1750	Samuel Kimemia Mwangi	Male	Technical	Senior Seed/Plant Health Inspector	NAKURU	89.40%	No letter of commendation
275	1751	Stephen Ronoh Chebet	Male	Technical	Senior Seed/Plant Health Inspector	JKIA	97.20%	No letter of commendation
276	1752	Johnson Mokobi Okirigi	Male	Technical	Senior Seed/Plant Health Inspector	JKIA	101.20%	Letter of commendation
277	1753	Samuel Boro Kimani	Male	Corporate	Accountant	NAIVASHA	96.00%	No letter of commendation
278	1754	Peter Kirimi Murungi	Male	Technical	Senior Seed/Plant Health Inspector	Mombasa	103.40%	Letter of commendation
279	1755	Dennis Kisasati Barasa	Male	Technical	Senior Seed/Plant Health Inspector	KISUMU	104.00%	Letter of commendation
280	1756	Moses Ndunu Kichwen	Male	Corporate	Senior Assistant Customer Care Officer	HQTS	104.00%	Letter of commendation
281	1758	Precious Waringa Kariuki	Female	Corporate	Senior Accountant	EMBU	101.00%	Letter of commendation
282	1759	Lawrence Kipngeno Bett	Male	Corporate	Senior Accountant	KITALE	96.70%	No letter of commendation
283	1761	Josphat Mutwiri Ikiao	Male	Technical	Senior Biometrician	HQTS	89.00%	No letter of commendation
284	1762	Margaret Waruguru Mwangi	Female	Corporate	Senior Assistant Office Administrator	HQTS	100.00%	No letter of commendation
285	1764	Peter Wesa	Male	Technical	Senior Laboratory Technologist	KITALE	102.00%	Letter of commendation
286	1765	Antony Mungai Thuo	Male	Technical	Senior Laboratory Technologist	HQTS	103.00%	Letter of commendation
287	1767	Mary Wagaki Ndegwa	Female	Technical	Senior Assistant Seed/Plant Health Inspector	JKIA	98.50%	No letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
288	1768	Esther Wanjiru Ndirangu	Female	Technical	Senior Seed/Plant Health Inspector	JKIA	98.20%	No letter of commendation
289	1769	Stella Jerono Keter	Female	Technical	Senior Seed/Plant Health Inspector	NAKURU	96.50%	No letter of commendation
290	1770	Gabriel Owino Omollo	Male	Corporate	Accountant	PQS	94.70%	No letter of commendation
291	1771	Festus Kiplagat Kimei	Male	Technical	Senior Assistant Seed/Plant Health Inspector	Mombasa	108.00%	Letter of commendation
292	1773	Mercy Chemutai Kimei	Female	Technical	Senior Seed/Plant Health Inspector	JKIA	101.20%	Letter of commendation
293	1774	Alex Ndiema	Male	Corporate	Driver	KITALE	97.00%	No letter of commendation
294	1775	Henry Wambua Muindi	Male	Technical	Laboratory Analyst	MOMBASA	114.80%	Letter of commendation
295	1776	Alexander Mutua Muvea	Male	Technical	Principal Seed/Plant Health Inspector	HQTS	113.00%	Letter of commendation
296	1777	Moses Owuor Oyier	Male	Technical	Principal Seed/Plant Health Inspector	NAKURU	102.00%	Letter of commendation
297	1780	Mary Mwari Guantai	Female	Technical	Principal Seed/Plant Health Inspector	JKIA	100.60%	No letter of commendation
298	1781	Philip Pkemei Chemeltorit	Male	Technical	Principal Seed/Plant Health Inspector	NAKURU	82.60%	No letter of commendation
299	1782	Joshua Mbaru Gathua	Male	Technical	Laboratory Analyst	PQS	103.00%	Letter of commendation
300	1785	Evans Ouma Mutula	Male	Corporate	Principal Caretaker	PQS	109.00%	Letter of commendation
301	1786	Dorothy Wambui Gicobi	Female	Technical	Senior Laboratory Technologist	KITALE	101.00%	Letter of commendation
302	1790	Mesharck Terence Oduma	Male	Corporate	Accountant	HQTS	97.00%	No letter of commendation
303	1791	Irene Njeri Mwangi	Female	Corporate	Accountant	JKIA	97.00%	No letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
304	1792	Edwin Kipchirchir Kemboi	Male	Corporate	Accountant	HQTS	97.00%	No letter of commendation
305	1793	Duncan Mutwiri Murithi	Male	Corporate	Accountant	Nakuru	104.80%	Letter of commendation
306	1794	Yvonne Wanjiku Kibe	Female	Corporate	Accounts Assistant	Naivasha	89.00%	No letter of commendation
307	1795	Sandra Isuyi Mwijina	Female	Corporate	Assistant Office Administrator	Nakuru	100.90%	No letter of commendation
308	1796	Doris Mogotu Manyura	Female	Corporate	Assistant Office Administrator	Kisumu	102.80%	Letter of commendation
309	1797	Kenneth Omondi Oduor	Male	Corporate	Driver	Mombasa	99.40%	No letter of commendation
310	1798	John Murimi Maai	Male	Corporate	Driver	EMBU	97.60%	No letter of commendation
311	1799	Morris Kimathi Ngiri	Male	Corporate	Driver	HQTS	100.00%	No letter of commendation
312	1800	Alex Kimutai	Male	Corporate	Driver	Kisumu	96.60%	No letter of commendation
313	1801	Lucy Wangui Muturi	Female	Corporate	Driver	HQTS	99.00%	No letter of commendation
314	1802	Geoffrey Mariachana Mose	Male	Corporate	Driver	Mombasa	95.20%	No letter of commendation
315	1803	Abednego Nzoka Ndolo	Male	Corporate	Driver	PQS	113.00%	Letter of commendation
316	1804	Joseph Mumo Nduva	Male	Corporate	Driver	JKIA	98.60%	No letter of commendation
317	1806	John Mburu Karanja	Male	Corporate	Internal Auditor and Risk Officer	HQTS	93.20%	No letter of commendation
318	1807	Mary Gakenia Njue	Female	Corporate	Internal Auditor and Risk Officer	HQTS	93.80%	No letter of commendation
319	1808	Florence Ndunge Mutuku	Female	Corporate	Office Administrator	HQTS	95.00%	No letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
320	1809	Linet Kainda Njeru	Female	Corporate	Office Administrator	PQS	107.00%	Letter of commendation
321	1810	Mary Muhonja Kaguli	Female	Corporate	Office Assistant/Support Staff	HQTS	100.00%	No letter of commendation
322	1811	Masoud Mohamed Mwagutsi	Male	Corporate	Office Assistant/Support Staff	JKIA	94.20%	No letter of commendation
323	1812	Mukeli Mbuvi	Female	Corporate	Office Assistant/Support Staff	HQTS	100.00%	No letter of commendation
324	1813	Vincent Letuya Kisio	Male	Corporate	Office Assistant/Support Staff	HQTS	98.80%	No letter of commendation
325	1814	Kennedy Amolo Aboka	Male	Corporate	Office Assistant/Support Staff	Kisumu	106.00%	Letter of commendation
326	1815	Guyatu Guyo Boru	Male	Corporate	Office Assistant/Support Staff	EMBU	100.00%	No letter of commendation
327	1816	Pamela Gacheri	Female	Corporate	Office Assistant/Support Staff	PQS	113.00%	Letter of commendation
328	1818	Noel Chris Mutuma Kirimi	Male	Corporate	Office Assistant/Support Staff	Mombasa	93.60%	No letter of commendation
329	1819	Charo Katana Kitsao	Male	Corporate	Office Assistant/Support Staff	Nakuru	89.00%	No letter of commendation
330	1820	Kevin Chenenje Wafula	Male	Corporate	Records Management Officer	HQTS	104.00%	Letter of commendation
331	1821	Thomas Kipchirchir Mundui	Male	Corporate	Records Management Officer	HQTS	103.40%	Letter of commendation
332	1822	Irene Moraa Nyakundi	Female	Corporate	Records Management Officer	Nakuru	104.60%	Letter of commendation
333	1823	Hilda Makena Murea	Female	Corporate	Records Management Officer	Kitale	100.40%	No letter of commendation
334	1824	Maureen Wairimu Gicheha	Female	Technical	Seed/Plant Health Inspector	EMBU	105.00%	Letter of commendation
335	1825	Dorine Chepkemoi Bor	Female	Technical	Seed/Plant Health Inspector	HQTS	100.00%	No letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
336	1826	Karambu Winfred Naiboro	Female	Technical	Seed/Plant Health Inspector	EMBU	103.50%	Letter of commendation
337	1827	Vincent Bundi Kirimi	Male	Technical	Seed/Plant Health Inspector	HQTS	102.00%	Letter of commendation
338	1828	Esther Gathoni Karanja	Female	Technical	Seed/Plant Health Inspector	Nakuru	96.00%	No letter of commendation
339	1829	Martin Thurair Kubai	Male	Technical	Seed/Plant Health Inspector	HQTS	99.00%	No letter of commendation
340	1830	Eunice Karimi Miriti	Female	Technical	Seed/Plant Health Inspector	PQS	99.50%	No letter of commendation
341	1831	Dancan Mugambi Kiluli	Male	Technical	Seed/Plant Health Inspector	HQTS	100.00%	No letter of commendation
342	1832	Chepng'eno Mercy	Female	Technical	Seed/Plant Health Inspector	HQTS	100.00%	No letter of commendation
343	1833	Esther Nthenya Kimeu	Female	Technical	Seed/Plant Health Inspector	HQTS	103.00%	Letter of commendation
344	1834	Atai Kemunto Caroline	Female	Technical	Seed/Plant Health Inspector	JKIA	99.20%	No letter of commendation
345	1835	Rachael Muthoni Macharia	Female	Technical	Seed/Plant Health Inspector	Nakuru	95.00%	No letter of commendation
346	1836	Susan Kambua Peter	Female	Technical	Seed/Plant Health Inspector	JKIA	97.60%	No letter of commendation
347	1837	Naomi Nzaliko Mutunga	Female	Technical	Seed/Plant Health Inspector	JKIA	97.20%	No letter of commendation
348	1838	Rodah Cheptoeke Psiwa	Female	Technical	Seed/Plant Health Inspector	Kisumu	106.00%	Letter of commendation
349	1839	Kiplagat Silvester Ngeno	Male	Technical	Seed/Plant Health Inspector	KISUMU	100.40%	No letter of commendation
350	1840	Titus Kiprop Mutwo	Male	Technical	Seed/Plant Health Inspector	KITALE	100.50%	No letter of commendation
351	1841	Nancy Jelagat Busi	Female	Technical	Seed/Plant Health Inspector	Naivasha	109.00%	Letter of commendation

	P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
352	1842	Robert Kipkemoi	Male	Technical	Seed/Plant Health Inspector	Mombasa	97.40%	No letter of commendation
353	1843	Eunice Nthenya Katungi	Female	Technical	Seed/Plant Health Inspector	Mombasa	105.80%	Letter of commendation
354	1844	Marian Koso Mohamed	Female	Technical	Seed/Plant Health Inspector	EMBU	108.00%	Letter of commendation
355	1845	Esther Adhiambo Abonyo	Female	Technical	Seed/Plant Health Inspector	HQTS	113.00%	Letter of commendation
356	1846	Joy Mukami Muriuki	Female	Technical	Seed/Plant Health Inspector	PQS	102.8%	Letter of commendation
357	1847	Phostine Makungu Kirasi	Female	Technical	Seed/Plant Health Inspector	PQS	101.10%	Letter of commendation
358	1848	Asca Jepkorir	Female	Technical	Seed/Plant Health Inspector	KITALE	97.50%	No letter of commendation
359	1849	Vincent Antony Makapu	Male	Technical	Seed/Plant Health Inspector	Nakuru	91.00%	No letter of commendation
360	1850	Gilbert Kiprotich Langat	Male	Technical	Seed/Plant Health Inspector	Kisumu	117.20%	Letter of commendation
361	1851	Esther Wanjiku Machara	Female	Technical	Seed/Plant Health Inspector	Nakuru	89.00%	No letter of commendation
362	1852	Kennedy Mwangi Irungu	Male	Technical	Seed/Plant Health Inspector	EMBU	99.50%	No letter of commendation
363	1853	John Baraza Nalyanya	Male	Corporate	Driver	Nakuru	100.80%	No letter of commendation
364	1854	Mwita Wilson Dismas	Male	Corporate	Records Management Officer	Kisumu	110.00%	Letter of commendation
365	1855	Nancy Nyambura Nduria	Female	Corporate	Director, Corporate Services	HQTS	New staff	No letter of commendation
366	1856	Ann Grace Mukami Ireri	Female	Corporate	Deputy Director, ICT and Innovation	HQTS	New staff	No letter of commendation
367	1857	Victor Kipkemboi Kibet	Male	Corporate	Deputy Director, Security	HQTS	New staff	No letter of commendation

P/NO	STAFF NAME	Gender	CATEGORY	DESIGNATION	REGION	SCORE	REMARKS
368	Ireen Wanja Nyaga	Female	Corporate	Manager, Supply Chain Management	HQTS	New staff	No letter of commendation

3.0 Conclusion

The Corporation's Rewards and Sanctions Policy provides guidelines for recognizing and rewarding employee performance and also sanctioning poor performance. Implementation of this policy is meant to institutionalize and sustain a culture of performance within the Corporation.

